EMPOWER

Turnstone

A Newsletter For Family & Friends

2010-11 **ANNUAL REPORT**



Tim Leonard and Neal Niezer.

A look at two of Turnstone's athletes and the friendship they've forged.

Neal Niezer and Tim Leonard have a lot in common. They both have spinal cord injuries and use a wheelchair for mobility. They're both students at IPFW. And, they're both among the athletes who've found a place to train, an outlet for their competitive spirt, and camaraderie at Turnstone.

Neal survived a "lap-belt injury" when he was just 13. It was December 1992 when the car driven by a family friend crashed into a tree along an icy road in Kosciusko County. One person died in the crash. Neal was instantly paralyzed from the waist down when he was thrown forward in an old-style seat belt that lacked a shoulder harness.

After Neal underwent physical therapy and became accustomed to using a wheelchair, he discovered the Fort Wayne Bandits, the nationally ranked wheelchair basketball team that calls Turnstone home. Neal joined the Bandits in 1995, and he now calls Turnstone his second home.

"I basically live at Turnstone," Neal says. "Turnstone offers all kinds of programs for people with disabilities. The place keeps getting bigger and better. Of course, I especially like the sports aspects. Turnstone even provides a place and the tools to maintain our equipment. Sports are pretty hard on wheelchairs."

From October through March, basketball is Neal's life. In addition to his studies at IPFW, that is; he's majoring in sociology. He's still playing for the Bandits, and he assists the







coaches of the Turnstone Flyers, the center's prep and varsity wheelchair basketball team. He also serves as a scorekeeper and a statistician during tournaments.



"In my opinion, basketball is the sport that translates best for people in wheelchairs," Neal says. "And it's a team sport—you meet a lot of people and make new friends."

Among those new friends is Tim Leonard, who became a member of the Turnstone community last spring. Tim, 25, survived a spinal cord injury while on active duty with the U.S. Army. A native of Port St. Lucie, Florida, Tim came to Fort Wayne with a Veteran's Administration educational program for veterans with disabilities. He's also a student at IPFW, and wants to teach high school.

Tim—or "Hoss" as he's called by people who think he's the spitting image of Dan Blocker, one of the stars of the old TV standby Bonanza—participated in the inaugural Valor Games Midwest in August. The Valor Games was a three-day athletic competition for wounded, ill, or injured

veterans and active duty service members. Venues included Soldier Field, home of the Bears, and U.S. Cellular Field, home of the White Sox.

"Kevin Hughes and Tina Acosta at Turnstone pointed me toward the Valor Games," says Tim, already a powerlifter. "I only had two-and-a-half months to train, but I saw it as an opportunity to show that Turnstone is helping vets. If there's any way to get Turnstone's name out there, I'm all for it. I want to be a part of building a bridge between the VA and Turnstone."

Tim's training at IPFW as well as Turnstone's accessible Health and Wellness Center paid off. At the Valor Games he took first in the bench press, second in the shot put, and eighth in the archery competition.

Meanwhile, Neal was in the homestretch of preparing for the Fort4Fitness. From May until September, Neal was among the Turnstone athletes who trained together for the Fort4Fitness half-marathon, 10K, and 4-mile race. The trained in local parks, working their way up to wheeling 13-miles on race day.

After finishing second in the wheelchair division of the half-marathon in 2010, Neal won the division this year. "The Fort4Fitness is a great way to stay in shape for basketball,"

CONTINUED ON PAGE 4



INSPIRED TO CHANGE



It's been a remarkable year of positive change at Turnstone. Much of this change began after an Inspire Grant from the Foellinger Foundation enabled us to explore how we could improve and meet the ever-

growing demand for our services.

Through a more recent Foellinger Foundation grant, the board of directors had the opportunity to address areas in which they could strengthen their governance. The board developed a process to better identify people in the community who could serve as directors to help achieve our goals in the future. They also made some changes to our bylaws and improved the director performance self-evaluation and peer-review processes. And, we identified capabilities that we consider "mission critical." For example, we need to strengthen our focus on consumers, better manage innovation and change, and work to develop our leadership abilities.

Our board and staff also worked on identifying infrastructure needs. Out of that came our new, 10,400-square-foot Madge Rothschild Pediatric Therapy Wing. In about three years, when we're

at full capacity, we hope to serve an additional 300 children a year and eliminate the long waiting lists for occupational, speech, and physical therapy.

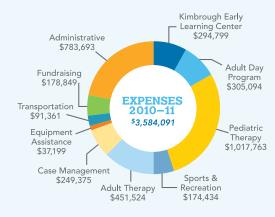
The new pediatric-therapy wing is just the beginning, however. We're in the process of planning for the "Turnstone of Tomorrow," which will enable us to serve more people with disabilities through therapy, sports and recreation, health and wellness, and adult day services. We're working to address the needs of veterans and the growing number of aging baby boomers who will be learning to live with a disability.

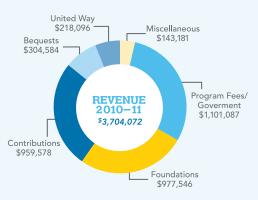
We've accomplished a lot this past year. Our board, staff, and volunteers—and you, our generous donors—make it all possible. But our work is far from done. We'll be calling upon you again next year, asking you to help us create the "Turnstone of Tomorrow."

In the meantime, find inspiration, as we do, in the strength and determination demonstrated by people with disabilities each and every day. With your support, Turnstone is creating possibilities. Thank you for all you do.

Manay J. Aoutaine
Nancy Louraine
Executive Director

Turnstone's fiscal year is July 1 to June 30. Below is a review of the agency's expenses and revenue for its 2010–11 fiscal year.







Neal says. "The hills are hard on everyone, whether they're walking, running, or rolling. The general strategy is to push as hard as you can on the uphills and recover on the downhills and flats. Finishing at home plate in Parkview Field makes it a little tougher.

You have to make a final lap around the inside of the stadium, and the dirt in the outfield warning track can be a challenge in a wheelchair. But it's a good course."

Tim also did well in the Fort4Fitness, taking fourth in the four-mile event for wheelchair users. "The Fort4Fitness was great," Tim says. "I was there to represent Turnstone; that was the most important thing for me."

Along the way, Tim provided encouragement to young Tyler

Sarrazine, another Turnstone basketball player. "I pushed him all the way, telling him he could do it," Tim says. "He ended up beating me by 13 seconds. 'I beat you—I beat you,' Tyler told me afterward. 'Yeah, you beat me,' I told him. It was worth it to see the smile on his face."

Tim and Neal got to know each other during their frequent workouts at Turnstone's Health and Wellness Center. They've formed a bit of a mutual admiration club, but most of their praise goes to what Turnstone provides its athletes

"Neal won the half-marathon in just over an hour-and-a-half—that's really fast," Tim says. "Turnstone has so much to help athletes train. When I first saw the place, I was taken aback. What a great place. Everything is set up in the weight room so that wheelchair users don't even have to get out of their chairs. You just strap yourself in and work out. And my doctor's been trying

to get me to do aquatic therapy, and Turnstone has that, too."

Neal counters: "Tim has a lot of enthusiasm. I wasn't that enthusiastic after my injury; it took me a year or two to adjust. I think Tim would have done even better in the Fort4Fitness if he had a better chair. Since his is a new injury, he doesn't have a chair yet that will maximize his performance."

It's a different story in the

weight room. "Tim maxes out on all the weight machines—he's just big and strong," Neal says. "The weight room in the Health and Wellness Center at Turnstone has the most accessible equipment in the city, and probably in the state. And it's set up so everyone can use it—people with and without disabilities."

Neal and Tim are pretty good friends now—and teammates, too. The Bandits' season runs through March. Come and cheer for "Hoss," Neal, and all the team. Go Bandits!



NEWS TO NOTE



LABAS IS WORLD CLASS

Turnstone athlete Luke Labas was a member of Team USA in the Cerebral Palsy International Sports & Recreational Association Boccia World Cup 2011 in Belfast, Ireland, August 18-27. Team USA held the No. 1 seed, but failed to advance from pool play. In his first international competition, however, an unranked Luke did fabulously as an individual, holding some of the top-ranked opponents to 1 or 2 points in each "end" (or 13 balls played) that he lost. This was very impressive, considering these same athletes were scoring 6-plus points against all other opponents. Luke moved up 10 spots in the tournament, advancing to No. 35. Good job, Luke!

HEALTHY MINDS HEALTHY BODIES

This September, Turnstone was awarded a grant from The Olympic Opportunity Fund to implement the Healthy Minds Healthy Bodies program. This fund, which is provided through a partnership between the U.S. Olympic Committee and the Department of Veterans Affairs, will help Turnstone expand its Paralympic-sports and physical-activity programs for veterans and members of the Armed Forces with physical disabilities. For more information about the Healthy Minds Healthy Bodies program, contact Michelle Kimpel at (260) 483-2100 or michelle@turnstone.org.



THE MUROSITY PROJECT

The Parkview Foundation has created the Murosity Project as part of the opening of the Parkview Regional Medical Center. One hundred sixty artists have created individual canvases that will be assembled to create one large mural illustrating the generosity of everyday "stars." Turnstone's very own Rick Ramsey, equipment loan manager and advocate for people with disabilities, was chosen to be a "star." Congratulations to Rick, and to all our community's "stars" featured in this unique piece of art.



Victoria Maisonneuve's canvas honoring Turnstone's Rick Ramsey.

ONLINE EMPOWERMENT

Turnstone's website has been revamped to reflect the new brand. If you haven't been online lately, check out the site at turnstone.org. While you're there, click over to Facebook and "like" us too!

www.turnstone.org



THAT'S A WRAP



BOARD OF DIRECTORS GALA

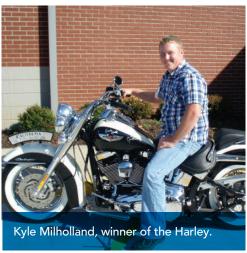
Turnstone held its 11th Annual Board of Directors Gala at the Fort Wayne Country Club on June 16. Together, our guests, event sponsors, and supporting foundations contributed more than \$333,000, as well as \$93,000 in matching grants. Proceeds from the event will support the agency's therapeutic programs, which are provided to children and adults with disabilities on a sliding-fee scale. A special thank you to Denise and David DeMarchis, who shared their personal story of how their son Joe, who has cerebral palsy, benefitted from therapeutic services provided by Turnstone. Their honesty and heartfelt words touched us all.



TURNSTONE CRUISE-IN

The agency hosted its very own Cruise-In on August 20. The owners of more than 40 hot

rods, muscle cars, and motorcycles showed off their special rides. Thanks to all who came out to show their support. Also, many thanks to the planning committee, sponsors, and volunteers for making the event a success.



HARLEY RAFFLE

On Saturday, September 3, during the Auburn Fall Auction, Rob Myers, owner and founder of Auctions America by RM, pulled the winning ticket to conclude Turnstone's Harley-Davidson Raffle. Kyle Milholland of Decatur, Indiana, was the lucky winner of the 2006 Celebrity Autographed Harley-Davidson Softail Deluxe. Thank you to Auctions America by RM for donating the Harley to Turnstone and making the raffle possible. Thanks also goes to Ehlerding's River City Harley Davidson and Ehlerding Motor Sports for showcasing the Harley at their store and for helping promote the raffle. The proceeds totaled more than \$2,300.

WELCOME NEW STAFF

Chenae Reynolds Occupational Therapist Kristen Boon Physical Therapist Nicholas Adams Fitness Specialist Maria Kaufman Fitness Specialist Edward Whitney Fitness Specialist Joni Fry Executive Assistant Marsha Gaffer, LPN, Nurse Dawn Mathais Substitute Teacher

GOLF OUTING

After 30 years, we finally got it: rain. On September 8, Turnstone held its 31st Annual Golf Outing at Autumn Ridge Golf Club. Twenty-five teams played in this year's outing, and together with our event sponsors and auction donors, more than \$50,000 was raised in support of Turnstone's programs and services. Many thanks to Classic Café



and Club Soda for keeping our golfers fed with hot and delicious food. We also thank the golf committee and volunteers for making this year's outing a continued success.

CORVETTE RAFFLE

On Thursday, October 13, William Harr of Oak Lawn, Illinois, learned he had won Turnstone's '62 Classic Corvette! This year, the proceeds totaled more than \$73,000 and will support Turnstone's programs and services. Thank you to Sweetcars, Steel Dynamics, Indiana Michigan Power, and FUN 101.7 WLDE for their support of the 2011 raffle. Thank you to all who supported this year's raffle—you are appreciated. Look for information on our Ninth Annual Classic Corvette Raffle this spring!



Turnstone's '62 Corvette.

CHAIRMAN'S CIRCLE

Turnstone has created the Chairman's Circle, a gift club to recognize individual donors who make cumulative gifts of \$250 or more during the 2011–12 fiscal year. Members of the Chairman's Circle are instrumental in fostering the dignity, independence, strength, and wellness of children and adults with disabilities living in northeast Indiana. Below are perks that come with the various giving levels. For more information on the Chairman's Circle, please contact Jennifer Neher at (260) 483-2100, ext. 263, or jennifer@turnstone.org.

Bronze \$250 to \$499

Donor newsletter, planned-giving information, quarterly update letter from executive director.

Silver \$500 to \$999

Donor newsletter, planned-giving information, quarterly update letter from executive director, two tickets to Casino Night.

Gold \$1.000 to \$2.499

Donor newsletter, planned-giving information, quarterly update letter and holiday letter from executive director, four tickets to Casino Night.

Diamond \$2,500 to \$4,999

Donor newsletter, planned-giving information, quarterly update letter, holiday letter and annual letter from board chair, six tickets to Casino Night, breakfast with a member of Turnstone's leadership and member of the board.

Platinum \$5.000 and above

Donor newsletter, planned-giving information, quarterly update letter, holiday letter and annual letter from board chair, eight tickets to Casino Night, lunch with executive director and board chair.



WISH LIST

Paper towels

Foam cups & divided plates

Plastic tableware

Laundry & dishwashing

detergent

Construction paper

Disposable baby wipes

Cotton balls

Disinfectant wipes & spray

Ziploc bags (all sizes)

Facial tissue

Stickers

Flexible straws

Large rectangular vinyl table cloths

Non-dairy coffee creamer

Sugar canisters

Washable markers

Dry-erase markers

Aluminum foil

Duct & masking tape

Shaving cream

Window cleaner

Glue sticks

Small latex-free

Ace bandages

Stop watch/digital timer

Bubbles

Ice packs

Swiffer® duster refills

Basketballs

Floor hockey balls

Tennis balls

Snack packs of cookies

crackers, pudding

& applesauce cups

Coffee (regular &

decaffeinated)

THANKS & HATS OFF TO ...

Fort Wayne Parks and Recreation, Earth Adventures, Summit City BassMasters, Fort Wayne Archery, and the Naval Cadets for hosting the Heroes & Athletes event on September 11.

. . . .

BFGoodrich for hosting a carnival at Turnstone during the 2011 United Way Day of Caring.

. . .

Quadrant EPP, Community Foundation of Greater Fort Wayne, the Journal Gazette Foundation, the Kent Family Foundation, and the Mary Cross Tippmann Foundation for their gifts made in support of the agency's core programs.

. . .

The employees of BAE Systems Platform Solutions for the gift of \$1,000 to support the KELC tuition assistance fund.

• •

The Edward D. and Ione Auer Foundation, the Lutheran Foundation, and the Carson and Rosemary Noecker Family Foundation for their gifts made in support of therapeutic services.

. . . .

The Matilda Jane Clothing company for creating "Joe's Turn" bags. The proceeds from the sale of the bags, which totaled more than \$10,000, will support Turnstone's services. Executive Women International for underwriting the cost to construct a residential ramp for a person in need.

...

Thank you to Subway Systems for hosting a benefit concert on June 23 at the Landmark. Also, thank you to the many sponsors and attendees who made this concert a success.

...

The Jerk League for donating the proceeds of its annual Charity Golf Outing to Turnstone. The event raised more than \$3,000 in support of Turnstone's programs and services.

. . .

The Lincoln Financial Foundation for its support of the Kimbrough Early Learning Center.

. . . .

The M.E. Raker Foundation for supporting the summer Little Plumbs preschool program at Turnstone.

. . . .

Canterbury School third-graders, parents, volunteers, and master gardeners for their help in planting more than 700 daffodil and crocus bulbs at Turnstone.

. . . .

Culver's on Dupont Road for hosting a Day of Caring on October 19, when 10 percent of sales were donated in support of the agency's programs.

FORT4FITNESS

Thank you to the 2011 Team Turnstone for walking, running, and rolling in the Fourth Annual Fort4Fitness and our Team Turnstone sponsors:
Superior Van & Mobility, Glenbrook Dodge Chrysler Jeep, and Findley Financial.
The 2011 team was more than 115 members strong! Together, they raised more than \$20,000 in support of Turnstone's mission to empower people with disabilities.





SAVE THE DATE

Write a Will Event

Wednesday November 16. Bob Chase Silverstick Hockey Tournament

Saturday & Sunday February 11-12, 2012.

Casino Night
Saturday
March 10, 2012.

2010-2011 BOARD OF DIRECTORS

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WHAT WE DO

Turnstone's mission is to "provide therapeutic, educational, wellness, and recreational programs to empower people with disabilities." More than 2,100 children and adults with disabilities benefited from the agency's therapeutic programs and services. Following is a brief description of Turnstone's programs and services and the outcomes achieved by our clients, members, and their families.

*Indicates an increase in the number of hours of services provided or number of people served from the prior year.

SPORTS AND RECREATION

A designated Paralympic Sport Club, Turnstone offers numerous sports and leisure programs for children and adults with physical disabilities. The Turnstone Flyers currently comprise three wheelchair basketball teams, two power soccer teams, two sled hockey teams, and two boccia teams. Other programs offered include cheerleading, wheelchair tennis, bowling, and more.



Facts & Figures

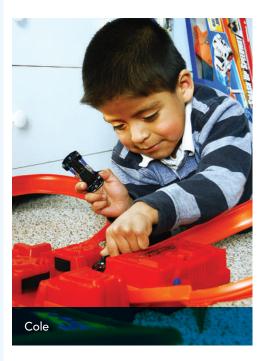
- 8,339 hours of adaptive-sports and recreation programming were provided for 132 children and adults.*
- 99% of athletes report a greater level of confidence, increased positive social relationships, while 100% of athletes report an improvement in their overall health and well-being, as a result of participating in the program.

KIMBROUGH EARLY LEARNING CENTER

The Dr. Robert Kimbrough Early Learning Center (KELC) offers full-day child care, preschool, and before-and after-school care programs that take into consideration the unique physical, developmental, and social needs of children of all abilities. Each program is inclusive, incorporates the High/Scope curriculum, and provides a safe, accessible child-centered environment. Also offered as part of the KELC is the Little Plumbs preschool, a program designed for children with lead poisoning.

Facts & Figures

- 7,150 hours of preschool were provided for 76 children.*
- 20,149 hours of child care were provided for 49 children.*
- 99% of families report that their children have gained school readiness, socialization, and communication skills as a result of attending the KELC.



THERAPEUTIC SERVICES

Turnstone provides speech, physical, occupational, and aquatic therapy services to children and adults of all ages on a sliding-fee scale based on income. Turnstone therapists use a multidisciplinary approach and work with one another, as



well as other program staff, when creating an individualized care plan for clients. While the therapy discipline may differ, the ultimate goal remains the same—helping children and adults with disabilities maximize their independence.

Facts & Figures

- 13,210 hours* of therapy services were provided for 497 children.
- 1,386 hours of therapy services were provided for 75 adults.
- 100% of parents believe receiving therapy at Turnstone has made it possible for their children to do more things.
- 100% of adults receiving therapy at Turnstone report that as a result of therapy their potential to maximize their independence has increased.

ADULT DAY SERVICES

Turnstone's Adult Day Services (ADS) is the only program in the region that meets the unique needs of adults with physical disabilities. The program is accredited by the Commission on Accreditation of Rehabilitation Facilities and is committed to quality and service. ADS activities are designed to increase independence and socialization, while offering respite for families.

Facts & Figures

- 27,506 hours of ADS were provided for 114 adults with physical disabilities.
- 89% of adults participating in ADS report an increase in knowledge or understanding of personal care as a result of the educational activities provided through the program.



CONTINUED ON PAGE 12



WHAT WE DO

EQUIPMENT LOAN

Turnstone accepts and lends gently used equipment to individuals who don't have the financial means to purchase it. There's no fee to borrow equipment, and when it's no longer needed, it can be returned to Turnstone so that someone else may borrow it. Available equipment includes walkers, wheelchairs, crutches, portable commodes, and shower seats.

TRANSPORTATION AND MOBILITY

For the past five years, Turnstone has partnered with the Community Transportation Network to provide transportation to and from Turnstone to those adults receiving therapy or taking part in Adult Day Services. Turnstone's partnership with CTN has resulted in dependable, safe, and customeroriented travel for our clients. For those unable to pay for the service, Turnstone subsidizes transportation fees.

RESIDENTIAL RAMP BUILDING

For more than two decades, Turnstone has helped increase accessibility in Allen County through a residential ramp building service. Each year, community volunteers dedicate countless hours of their time to design, plan, and construct wooden ramps to restore the independence of people with physical disabilities

Facts & Figures

- 281 pieces of adaptive equipment were lent to 214 families.*
- 6,158 one-way trips were subsidized on behalf of 85 individuals.*
- 34 residential ramps were constructed by community volunteers.

HEALTH AND WELLNESS CENTER

Turnstone's warm-water therapeutic pool and fitness program form the Health and Wellness Center. These programs complement the therapeutic services offered by the agency. Turnstone's warm-water therapeutic pool is equipped with a hydraulic lift and is accessible to people who use wheelchairs, while the fitness program offers 27 pieces of adaptive strength-training and exercise equipment. Several specialty programs, such as a Parkinson's exercise group and adaptive Yoga class, are also available through the center.

Facts & Figures

- 92 children received 740 hours of health and wellness or aquatic programming.*
- 441 adults recorded 15,003 hours of health and wellness or aquatic programming.*
- 91% of Health and Wellness Center members report increased strength, flexibility, and overall health and fitness.



EVENT SPONSORS LISTINGS

CASE **MANAGEMENT**

Turnstone's licensed social workers are the first point of contact for people interested in receiving services. They provide referral and support to individuals with disabilities and their families. They go above and beyond as they help consumers access agency services, as well as other community resources, to help them achieve a greater level of self-sufficiency.

Facts & Figures

- · 3,888 hours of case management were provided for 1,134 families.
- More than 300 calls regarding programs and services were fielded by social workers.
- · 99% of families benefitting from casemanagement services report that as a result of the assistance of their social worker, their situation has improved.*



LEARN MORE

To learn more about Turnstone and what we do, visit our website at www.turnstone.org. You can also call us at (260) 483-2100, or toll free at (866) 483-1278.

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HONORARIUM

Thanks to all who gave honoraria and memorials to Turnstone between May 5 and October 7, 2011.

(f) indicates individual was a member of Team Turnstone during Fort4Fitness. Please note, as some athletes raised funds online, not all donor gifts were received before Empower went to print. Donors not listed in this issue will be recongnized for their support in the March issue of Empower. Thank you to all for your understanding and generosity.

IN HONOR OF...

Tiffany Bennettf Mr. Jason Bennett Mr. Weldon Richman

Ms. Darcy Scott

Annie Bobilya

Anonymous Mr. and Mrs. David Bobilya Mr. Donald Bobilya Mr. & Mrs. Ben Campbell Mrs. Linda Oxenrider

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Mr. Douglas Kelsey
Mr. & Mrs. Thomas Liffick
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GROUNDBREAKING

On Wednesday, August 31, Turnstone broke ground for the new Madge Rothschild Pediatric Therapy Wing. Construction of the 10,400-square-foot expansion is expected to be completed early in 2012. Thank you to the following donors for their support of this important expansion: lan and Mimi Rolland Foundation, Petroleum Traders, Madge Rothschild Foundation, Rosemary & Carson Noecker Family Foundation, English Bonter Mitchell Foundation, McMillen Foundation, and the estate of Steven Carroll.



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