



# 2026 ADA INDIANA FALL CONFERENCE

## ADVANCING DISABILITY, ACCESS, & COMPLIANCE

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TUESDAY, OCTOBER 27 | INDIANA GOVERNMENT CENTER, SOUTH

### INTRODUCTION

*Indiana is proud to be one of six states served by the Great Lakes ADA Regional Center, alongside Illinois, Michigan, Minnesota, Ohio and Wisconsin.*

*ADA-IN's mission is to serve as a statewide resource for promoting the implementation of the American's with Disabilities Act.*

**Conference Date:** Tuesday, October 27, 2026 from 8:00 AM - 4:00 PM

Join us for a full day of practical learning, expert guidance, and networking designed to strengthen ADA compliance and advance accessibility across Indiana communities. Whether you are an ADA Coordinator, human resources professional, municipal leader, supervisor, parks and recreation professional, public works employee, emergency management professional, or anyone responsible for ensuring equal access, this conference will provide valuable tools and strategies you can immediately apply within your organization.

The conference features nationally recognized ADA experts who will explore the evolution of the Americans with Disabilities Act, provide practical guidance on conducting ADA Self-Evaluations and Transition Plans, clarify the differences between reasonable accommodations and modifications under the ADA, and discuss inclusive emergency preparedness planning to help ensure people with disabilities are effectively considered before, during, and after emergencies. Through engaging presentations and real-world examples, participants will gain a deeper understanding of their responsibilities while learning practical approaches to creating more inclusive workplaces, programs, services, and communities.

Whether you are new to ADA compliance or looking to strengthen your organization's existing efforts, you will leave with practical resources, increased confidence, and actionable strategies to support accessibility, reduce barriers, and foster equitable access for all.



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### MEET THE SPEAKERS



**Greg Fehribach** is a national leader in accessibility and inclusion for people with disabilities. An attorney for close to 40 years, Greg founded The Fehribach Group in 1995 to promote economic independence and equitable employment for college students throughout the Midwest. Since its inception in 2013, the Fehribach Center has facilitated 612 internships for 305 students. These students have come from 49

colleges and universities and have interned at 61 employers throughout Indiana. Under Greg's guidance as legal counsel, Indianapolis has often been named a top accessible American city. Greg obtained his B.S. '81 and M.A. '83 degrees from Ball State University in Muncie, Indiana, where he was also elected student body president. In 2004 he was appointed by the Governor of the State of Indiana to be a Trustee for Ball State, and he continues to serve as a Distinguished Fellow at the university. Greg obtained his law degree from Ohio Northern University's Petit College of Law, Ada, Ohio, in 1985. Greg served as a Trustee of the Health & Hospital Corporation of Marion County (Indianapolis) from 2004-2023. He received a Presidential appointment to the United States Access Board and served two terms as its chair.



**Jennifer Skulski** is the founder of Skulski Consulting LLC and a nationally recognized expert on ADA compliance, accessibility, and the inclusion of people with disabilities in parks, recreation, and public services. With more than 25 years of experience as a consultant, instructor, and researcher, she has helped federal, state, and local organizations develop practical strategies for achieving ADA compliance

through accessibility assessments, self-evaluations, transition planning, and universal design. Jennifer began her career as an ADA Coordinator with the Rockford (Illinois) Park District and later served with both the National Center on Accessibility at Indiana University and the Great Lakes ADA Center, where she helped establish the nationally recognized ADA Audio Conference program. She has led accessibility assessments for more than 500 municipal recreation facilities and 60 national parks, consulted with numerous public agencies and organizations nationwide, and conducted research for the U.S. Access Board on accessible playground surfaces. Jennifer continues to provide training and technical assistance to organizations seeking to create more accessible and inclusive communities.



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**Marcy Hintzman** is a Project Coordinator with the Great Lakes ADA Center. She joined the Center in April of 2021 and coordinates the ADA Trainer Leadership Network program for the Great Lakes region. Additionally, she provides technical assistance and training on the various aspects of the ADA and disability-related issues. Marcy has extensive experience serving as a compliance officer of disability laws and policies for a large public university and as a vocational rehabilitation counselor. She has a master's degree in rehabilitation counseling from the State University of New York at Buffalo, a bachelor's degree in psychology from Purdue University, is a certified rehabilitation counselor, and has been certified through the ADA Coordinator Certification Program (ADACC) since 2026.



**Kimberly Paarlberg** is a Senior Staff Architect in Technical Services with the International Code Council (ICC). Her experience with ICC includes work in the plan review and code development departments with responsibilities for code development, providing code interpretations, instructing technical seminars, and authoring and reviewing instruction materials, code commentary, and publication articles. Kimberly serves as code development secretariat for the Means of Egress/Accessibility committees for IBC and IRC Building committees for the I-codes. She is ICC representative for development of the referenced technical standard, ICC A117.1 "Accessible and Usable Buildings and Facilities." Kimberly is the staff secretariat for the ICC Health Care Committee (HCC) and the Building Code Action Committee (BCAC). She is also secretariat for the following standards: ICC A118 -Acoustics Accessibility, ICC 300 - Bleachers, Folding and Telescopic Seating and Grandstands, and the ICC 500 - Design and Construction of Storm Shelters. Before joining ICC, Kimberly worked as a structural engineer and architect. Kim is a licensed architect in Illinois and holds an Accessibility Inspector/Plans Examiner certification. She is a member of the Indiana Steering Committee for the Great Lakes ADA Center, which facilitates the dispersal of information and technical assistance for ADA. She is also a member of her county Civil Emergency Response Team (CERT), and has completed SAP Evaluation Training and several FEMA classes.



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### CONFERENCE SCHEDULE

**Locations:** Indiana State Government Center, 100 N. Senate Ave., Indianapolis, IN 46204

- Use East Entrance and watch for signs along the walkway
- Parking is available in the Washington Street Parking Facility located at 401 W. Washington Street, Indianapolis, IN

**8:00 - 9:00 AM**

**Registration/Vendor Area Opens**

**9:00 - 10:00 AM**

**Welcome**

*Ric Edwards, ADA Director  
IN Department of Natural Resources*

*Nick Stellema, ADA Director  
IN Department of Corrections*

**The ADA: 36 Years of Progress, Promise, & Possibility**  
*Keynote presented by Greg Fehribach*



Greg Fehribach's keynote will take participants on a personal journey through the history of disability rights, drawing on his experience as an attorney who began practicing before comprehensive legal protections existed and later contributed to the development of the ADA through his service on the Indiana Governor's Planning Council for People with Disabilities. He will reflect on the progress made over more than three decades while highlighting persistent challenges in accessibility, employment, representation, and inclusion. The keynote will explore where we've been, where we are today, and what it will take to keep moving the ADA forward and ensure its promise of full participation becomes a reality for future generations.

**10:00 - 10:15 AM**

**Break**



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10:15 - 11:30 AM



### **ADA Self-Evaluation and Transition Plans**

*Presented by Jennifer Skulski*

Every successful ADA Self-Evaluation and Transition Plan begins with understanding the purpose of the process and where to start. This session is designed for municipal employees, ADA Coordinators, department directors, park and recreation professionals, public works staff, and other local government leaders who are beginning or revisiting their community's Title II ADA compliance efforts. Jennifer will present an overview of the administrative framework required under Title II, including the roles of the ADA Coordinator and Designated Responsible Employees, the importance of the ADA Notice to the Public, and engaging people with disabilities throughout the planning process. The session will explain the distinct purposes of an ADA Self-Evaluation and an ADA Transition Plan, outline the key components of each, and provide practical guidance on organizing a compliance effort that can grow into a comprehensive ADA Action Plan. Attendees will leave with a clear understanding of the next steps their community can take to build a sustainable, long-term approach to ADA compliance.

#### **Learning objectives:**

- Identify the foundational administrative elements that support a successful ADA compliance program, including the role of the ADA Coordinator, public notice, and stakeholder engagement.
- Differentiate between an ADA Self-Evaluation and an ADA Transition Plan, including the purpose and role of each under Title II of the Americans with Disabilities Act.
- Prepare the next steps in organizing an ADA Self-Evaluation and Transition Planning process, including strategies for establishing priorities and developing a long-term ADA Action Plan.



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11:30 AM -  
1:00 PM

**Lunch on Your Own**

1:00 - 2:15 PM

### **ADA in Practice: Navigating Reasonable Accommodations & Modifications with Confidence**

*Presented by Marcy Hintzman*



Go beyond the legal checklist. During this 75-minute session, discover how understanding the difference between reasonable accommodations and modifications under Titles I, II, and III under the Americans with Disabilities Act (ADA) can transform your workplace, programs, and services into models of accessibility and inclusion. Walk away with clarity, confidence, and actionable strategies to meet compliance requirements while fostering true accessibility.

2:15 - 2:30 PM

**Break**

2:30 - 3:45 PM

### **Emergency Preparedness**

*Presented by Kimberly Paarlberg*



This session will provide a clear, practical overview of key emergency preparedness principles for public facilities and organizations. Attendees will learn to identify common risks, strengthen emergency response plans, and apply relevant codes and best practices to improve safety and accessibility during emergencies. The session will highlight actionable strategies for enhancing communication, coordination, evacuation, and accessibility during critical incidents. Participants will leave with a stronger understanding of how to prepare their teams and facilities for emergencies and integrate inclusive preparedness into everyday operations.



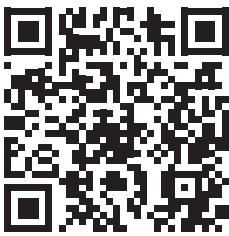
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TUESDAY, OCTOBER 27 | INDIANA GOVERNMENT CENTER, SOUTH

3:45 - 4:00 PM

Conference Evaluation, Closing, & Door Prize Drawing



**REGISTER NOW!**

To register for the Advancing Disability, Access, and Compliance Conference, **scan the QR code** or visit **[turnstonecenter.wufoo.com/forms/z1a478ds12dj140](https://turnstonecenter.wufoo.com/forms/z1a478ds12dj140)**

### Questions? Contact Tina.



**Tina Acosta**

ADA-IN State Affiliate Representative/ Conference Coordinator  
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ADA-IN is the state affiliate for the Great Lakes ADA Regional Center with a mission to serve as a statewide resource for promoting the implementation of the Americans with Disabilities Act.