



**FORT WAYNE-ALLEN COUNTY AIRPORT AUTHORITY  
NOTICE OF REQUEST FOR SUBMITTAL OF PROPOSALS FOR  
ACCESS CONTROL AND VIDEO SURVEILLANCE SYSTEMS MAINTENANCE**

Notice is hereby given that the Fort Wayne-AlLEN County Airport Authority (Owner/Sponsor) is soliciting proposals from qualified firms to provide a comprehensive repair and support contract for its access control and video surveillance system at the Fort Wayne International Airport. The agreement will be for a 5-year period beginning June 29, 2026.

Proposal details may be obtained on the Authority's website at [www.fwairport.com](http://www.fwairport.com), Business, Solicitations & Bidding. Any issued addendums to this bid will be also posted at this site. It will be the responsibility of interested firms to obtain any and all posted addendums.

**Sealed proposals must be submitted to the Fort Wayne-AlLEN County Airport Authority, 3801 W. Ferguson Road, Suite 209, Fort Wayne, IN 46809, no later than 4:00 p.m. May 15, 2026. The outside of the proposal shall be marked "RFP for Access Control Maintenance Services."** No RFP will be accepted by electronic means, all must be received by mail or hand delivered.

All questions must be submitted in writing by email to [klepper@fwairport.com](mailto:klepper@fwairport.com) by May 5, 2026 @ 4:00 P.M.

As a condition of a grant award, the Sponsor shall demonstrate that it complies with the provisions of Title VI of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d et seq) and implementing regulations (49 CFR part 21) including amendments thereto, the Airport and Airway Improvement Act of 1982 (49 U.S.C. § 47123), the Age Discrimination Act of 1975 (42 U.S.C. 6101 et seq.), Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 794 et seq.), the Americans with Disabilities Act of 1990 (42 U.S.C. § 12101, et seq.), U.S. Department of Transportation and Federal Aviation Administration (FAA) Assurances, and other relevant civil rights statutes, regulations, or authorities, including any amendments or updates thereto. This may include, as applicable, providing a current Title VI Program Plan to the FAA for approval, in the format and according to the timeline required by the FAA, and other information about the communities that will be benefited and impacted by the project. A completed FAA Title VI Pre-Grant Award Checklist is required for every grant application, unless excused by the FAA. The Sponsor shall affirmatively ensure that when carrying out any project supported by this grant that it complies with all federal nondiscrimination and civil rights laws based on race, color, national origin, sex, creed, age, disability, genetic information, in consideration for federal financial assistance. The Department's and FAA's Office of Civil Rights may provide resources and technical assistance to recipients to ensure full and sustainable compliance with Federal civil rights requirements. Failure to comply with civil rights requirements will be considered a

*A Whole New Altitude*



**FORT WAYNE-ALLEN COUNTY  
AIRPORT AUTHORITY**

FORT WAYNE INTERNATIONAL AIRPORT  
SMITH FIELD AIRPORT

violation of the agreement or contract and be subject to any enforcement action as authorized by law.

The Fort Wayne-Allen County Airport Authority reserves the right to reject any and all proposals, to negotiate the terms and conditions of the proposals, to waive irregularities and/or formalities, and to make an award in a manner determined to be in the Authority's best interest.

A handwritten signature in black ink, appearing to read 'S. Hinderman', is written over a horizontal line.

Scott Hinderman, A.A.E.  
Chief Executive Officer

*A Whole New Altitude*



***Request for Proposals***

***Maintenance Services and System Upgrade  
Access Control and Video Surveillance Systems***

***Fort Wayne International Airport***

***RFP Due: May 15, 2026 @ 4:00 P.M. EDT***

***One Original and three (3) copies of RFP shall be submitted in response to this Request for Proposal. An electronic copy (USB Drive) should also be provided.***

# Table of Contents

1. **Public Notice**
2. **Instructions for Proposal Submission**
3. **Introduction**
4. **Scope of Work**
5. **Additive Alternate A**
6. **Proposal Evaluation Process**
7. **Evaluation Process**
8. **General Conditions**
9. **Terms and Conditions of Contract**

**Exhibit A – System Hardware**

**Exhibit B – Price Matrix**

**Exhibit C – Indiana Legal Employment**

**Exhibit D – Non-disclosure Agreement**

**Exhibit E – Federal Civil Rights Provisions (to be included in all contracts with the Authority)**

**Access Control and Video Surveillance  
Systems Maintenance Services  
Due Date: May 15, 2026 @ 4:00 P.M. EDT**

**2. INSTRUCTIONS FOR PROPOSAL SUBMISSION**

1. **How to Submit Proposals:** All proposals shall be:
  - (a) Submitted in sealed opaque envelope, plainly marked with “RFP for Access Control Maintenance Services”.
  - (b) Mailed or delivered as follows in sufficient time to ensure receipt by the Purchasing Manager on or before the date and time specified above.
    - (1) Mailing Address:  
**Jeff Hermansen  
Purchasing Manager  
Fort Wayne-Allen County Airport Authority  
3801 W. Ferguson Road, Suite 209  
Fort Wayne, Indiana 46809-3142**
    - (2) Hand Delivery Address:  
 Same address as above
    - (3) RFPs not received by the time and date specified above will not be opened.

2. **Schedule**

Submission time: A bound original and three (3) copies of the proposal are due on or before May 15, 2026 @ 4:00 P.M. Eastern Daylight Time. An electronic (USB) copy should also be provided. Submittals shall not be accepted after the date and time indicated. **The schedule of milestones for this proposal process after the proposal due date is tentative and subject to change.**

ITEM	DATE
Release RFP	April 24,2026
Final Questions Due	May 5, 2026 at 4:00 P.M. EDT
Last day to post Addenda	May 8, 2026
RFP Responses Due	May 15, 2026 at 4:00 P.M. EDT
Evaluation by Selection Committee	May 18 – May 29, 2026
Interviews (If Needed)	Week of June 1, 2026
Presentation of Recommendations to Authority Board	June 15, 2026
Contract Negotiations	June 15 – June 26, 2026

### 3. INTRODUCTION

#### 1. General Information

- a. The Fort Wayne Allen County Airport Authority (FWACAA) desires a comprehensive repair and support contract for its access control and video surveillance systems at Fort Wayne International Airport. The agreement will be for a 5-year period beginning June 29, 2026. A fixed cost for each year of the contract will be provided with your proposal to cover the services being requested herein. The provider will keep the systems in good operating order with a periodic inspection program, to include maintaining and keeping the Software Assurance Agreement (SSA) current. This contract will cover all Software House, American Dynamic devices, and Morpho Biometrics as well any other devices directly attached to, or supporting the access control / video systems.
- b. The proposal must provide, at a minimum, the capabilities and work elements summarized in the Scope of Work. All required aspects will be awarded under one single contract.
- c. To be considered, an original and digital copy of a proposal must be received at the offices of the Fort Wayne-Allen County Airport Authority, Suite 209, 3801 W. Ferguson Road, Fort Wayne, IN 46809, by 4:00 p.m. local time on May 15, 2026. Proposals must be sealed and clearly marked "RFP for Access Control Maintenance Services." The Authority reserves the right to reject all proposals submitted. Discussions may be conducted with, and best and final offers obtained from, responsible offerors whose proposals are determined to be eligible for award
- d. Firms interested in submitting proposals are required to complete a site visit prior to submission of their proposal to fully assess the requirements of the proposal. Contact Stan Klepper on 260-446-3415 to arrange for an individual site tour. Due to sensitive security issues, the vendor will be required to sign a non-disclosure agreement prior to release of information regarding the Authority's network infrastructure. A non-disclosure agreement is enclosed in Exhibit D. Only firms with confirmed ability to provide the services included in this RFP will be granted the right to view the system.
- e. Questions regarding the proposal should be directed at Stan Klepper, Public Safety Manager at [klepper@fwairport.com](mailto:klepper@fwairport.com). The deadline for receiving questions is May 5, 2026. All modifications to this RFP will be made for formal addendum issued and posted on the Authority's website. It will be the responsibility of interested proposers to monitor the site for any posted addendums and submit their proposals taking into consideration the information contained in such addendums.

### 4. SCOPE OF WORK

1. Specific specifications requirements are outlined in the Scope of Work below and in General Conditions.
2. FWACAA's ACS/video surveillance is not a small system. It is a primary standalone network with several forms of communication. There are approximately 240 camera lenses, 140 entry points, with over 600 events programed into the system. Gates and doors are

monitored in several ways to include forced, held, closed, open, rejected card, and so forth. There are several workstations, redundant servers, and video storage equipment stretched across many locations on the airport's campus. These campus locations include (but are not limited to) the following:

Public Safety Department, 3808 Winters Road, Fort Wayne, IN  
Fort Wayne International Terminal, 3801 W. Ferguson Rd, Fort Wayne, IN  
Maintenance Facility, 11414 W. Perimeter Rd, Fort Wayne, IN  
Fort Wayne Aero Center, 4401 Altitude Drive, Fort Wayne, IN  
U.S. Customs and Border Protection, 4410 Altitude Drive, Fort Wayne, IN  
Air Trade Center, 12602 Global Drive, Fort Wayne, IN  
Various gates and access points throughout the entire airport campus

3. FWACAA's systems interact with a two-way radio system, fire alarm systems, burglary alarm systems, and duress systems. The system also does all badging and/or credentialing, tracking, and auditing to meet Federal requirements. The system has about 900 active issued badges currently operating on it. A description listing of the major system components is shown in Exhibit A. Software House CCure 9000, American Dynamics, and Morpho Biometrics are the major systems software elements for the access control and video system in this RFP. Interested firms are responsible, however, to familiarize themselves with all system elements at the site walk through.
4. The provider will be responsible for providing, at a minimum, the following service elements to maintain the system in outstanding operating condition:
  - The provider will provide a comprehensive service program to maintain FWACAA's access control and video surveillance system to ensure that all devices are in operating order. The contract will cover all labor to maintain all system hardware and software elements.
  - The provider will maintain and keep a Software Assurance Agreement (SSA) current. This SSA is essential for ensuring the long-term reliability, security, and performance of our organization's software systems. Through this SSA, our organization will gain access to regular updates, patches, and security enhancements that protect against emerging cyber threats and system vulnerabilities. This approach helps maintain compliance with industry standards, reduces the risk of system outages, and ensures that software continues to function as intended as technology and operational needs evolve. The provider will be responsible for keeping the most current versions of the software(s) installed on the system unless both parties agree to operate at a previous revision for features and functionality. Software running on the FWACAA system will be compatible with each other and checked periodically.
  - Dedicated account management. FWACAA will be assigned a dedicated account manager to oversee our account, immediately address any open concerns or issues, and evaluate annual service satisfaction.
  - The provider will be assisting the daily users of the systems in identifying and resolving problems found in executing tasks within the systems. Provider will be addressing system log issues, assisting daily users with becoming more proficient with the systems, and help promote better systems utilization for the facilities best interest.





offer. The Airport reserves the right to request original purchase receipts for auditing of the 20% markup expectation. Pricing for commonly replaced components is being requested in the price proposal.

6. Provider qualifications

- Provider’s organization must have been in the ACS / video surveillance business for no less than 10 years.
- All technicians must be trained and qualified, to include certification as an installer, through C-Cure, American Dynamics, and Morpho Biometrics prior to their work beginning on the Airport’s account or be able to obtain certifications within 6 months (at the providers cost). Technicians included in the proposal must have at least 3 years’ experience before being assigned to the Airport’s account.
- Provider must have an operating branch or office within 175 miles of the airport’s location.
- Technicians must be able to acquire Airport Security Badge to include a fingerprint criminal records check. Badging requirements are included in General Conditions.
- At least 3 yrs. experience with networks, fiber optics, wireless bridges, and Cisco switching.

7. Anticipated key milestone dates for this RFP are:

- |   |                         |
|---|-------------------------|
| a. RFP Release                                | April 24, 2026          |
| b. Final Questions Due                        | May 5, 2026             |
| c. Last day to post Addenda                   | May 8, 2026             |
| d. Proposals Due                              | May 15, 2026            |
| e. Evaluation of RFP by Airport Staff         | May 18-29, 2026         |
| f. Interviews of Selected Firms (if required) | Week of June 1, 2026    |
| g. Anticipated Award by Board                 | June 15, 2026           |
| h. Contract Negotiations                      | June 15 – June 26, 2026 |

## 5. Additive Alternate A

1. **Bid Turnkey AI / Video Analytics Solution for Enhanced Customer Experience**

In addition to the Base Bid, the Airport invites proposers to submit an Alternate Bid for a fully turnkey Artificial Intelligence (AI) and/or Video Analytics solution designed for a commercial airport environment. The primary objective of this Alternate Bid is to enhance the customer (passenger) experience by improving operational awareness, reducing congestion, and waiting times, increasing situational visibility, and supporting proactive decision-making across the airport campus both airside and public area operations.

2. **Turnkey Solution Requirement**

The proposed solution shall be a turnkey product, with the proposer assuming full responsibility for system design, hardware, software licensing, installation, integration, training, documentation, system commissioning, system ongoing maintenance, and Software Assurance (SSA) support for 5 years. The solution must be delivered ready for full

operational use without undisclosed dependencies or third-party costs. If additional cameras are required, they must be included in the proposal.

System must be able to query reports from its stored database to include but not limited to times and trends. The system shall have the ability to send notification via email and text messages based on parameters or triggers set by the owner.

For the bidder to better understand the overreaching use of this product, we have provided some examples of what the expectations for this product might be. The demonstration pictures provided are an example of what such a system may look like but, not limited to. The Airport acknowledges that equivalent results may be achieved by different software manufacturers through varying user interfaces and design approaches

### 3. Examples of potential uses for this product.

- Aircraft Movement Tracking and Identification

The solution shall provide AI-based and/or video analytics to track aircraft movement within designated airside areas to support accurate passenger information, gate utilization, and operational coordination.

The system shall detect airplane movement, timestamp events (arrival, departure, taxi, gate in/out), identify aircraft by flight number and/or tail number, integrate with existing airport or FAA data sources, and provide historical reporting with dashboards.

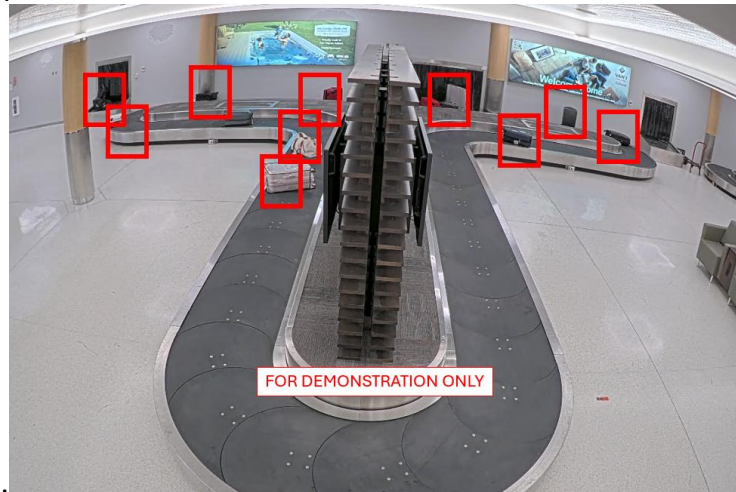


- Unattended Baggage Detection

The solution should provide AI-enabled video analytics to detect and identify unattended baggage within terminal areas to enhance passenger confidence and terminal safety.

The system shall identify unattended items based on configurable dwell times, generate real-time alerts, minimize false positives, and integrate into existing video management

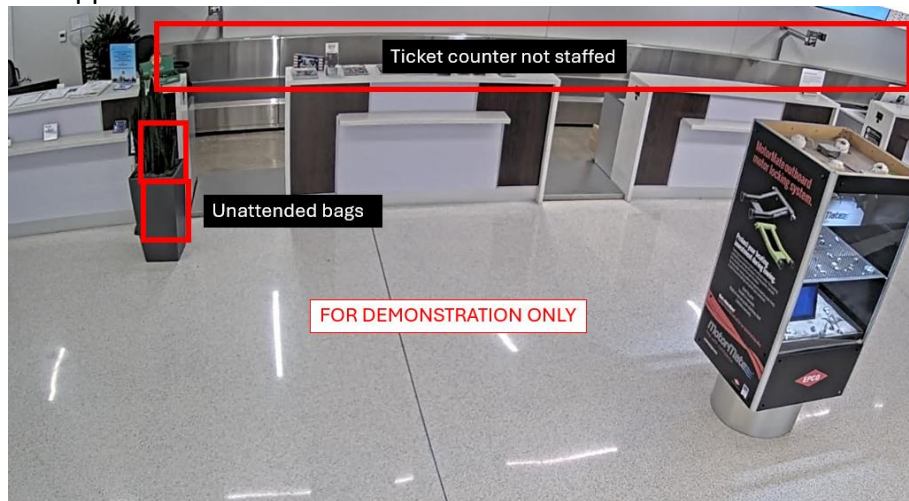
and security systems.



- Ticket Counter Staffing Analytics

The solution shall provide AI-enabled analytics to support passenger flow analysis, queue monitoring, and staffing optimization at ticket counters.

The system shall measure queue lengths and wait times, provide real-time and historical dashboards, support staffing decision-making, and help ensure positive customer support.



- Cost, Licensing, and Fee Transparency

Proposers shall provide a detailed breakdown of all one-time implementation costs and all ongoing or recurring costs. This includes, but is not limited to, software licensing, subscriptions, cloud services, AI processing fees, maintenance, support, upgrades, and any third-party software.

Ongoing costs shall be provided for a minimum of five (5) years following system acceptance. All licensing models and third-party dependencies must be fully disclosed. No undisclosed costs will be permitted after contract award.

- Support, Maintenance, and Training

The solution shall include ongoing technical support, defined service level agreements, software updates, cybersecurity patches, preventive maintenance, and comprehensive training for airport staff.

- Evaluation

Alternate Bids will be evaluated based on their ability to enhance the passenger experience, technical capability, completeness of the turnkey solution, cost transparency, vendor's experience in commercial airport environments, and scalability for future expansion.

The Airport Authority reserves the right to:

- Reject the alternate bids
- Award the base bid based on the matrix provided and award the alternate based on funding
- Combine a base bid from one firm and an alternate bid from another firm based on funding and compatibility.

## **6. PROPOSAL EVALUATION PROCESS**

### **1. Proposal Format**

- a. The proposal that the vendor will submit shall contain, at a minimum, the following critical information:
  - i. Detail your firm's ability to perform the maintenance services outlined in the Scope of Work for the base bid and AI / Video Analytics in additive alternate A. This description must include, at a minimum, the following information:
    1. Detail contracts where your firm has maintained similar equipment outlined Scope of Work for the base bid and AI / Video Analytics in additive alternate A. Include examples of previous projects that have similar equipment features contained in the Scope of Work. Your proposal must include the contact's name, title, and telephone number for at least 3 similar projects that we may contact for references.
    2. Submit the names of key individuals who will be working on the contract and summarize their qualifications. Provide information on personnel who will be responsible for the base bid Scope of Work and AI / Video Analytics in additive alternate A. Detail training, certifications, previous experience, and other information you feel may be relevant. Provide evidence that they meet the requirements in the Scope of Work and Provider Qualifications listed above.
    3. Describe the location from which services will be provided and explain how service requests will be handled to demonstrate that the required response times will be met. Outline your plan to back-up the system and complete routine system checks to verify that the system is operating properly and detail a periodic system backup schedule.
    4. Indicate when you have visited the site.
    5. Include the following information regarding your firm's background:
      - The location of your firm and the location of servicing personnel.
      - The structure of your firm and the number of years that it has been in business. If it previously existed under another name,

- indicate applicable information here.
  - A response to indicate whether your firm has ever been sued for issues pertaining to contract performance, whether it has ever been declared bankrupt, or defaulted or cancelled on an agreement during the last five years.
  - Other pertinent information which the proposer believes should be considered by the selection committee.
- ii. Pricing. The provider will list all costs for this project in the format shown in Exhibit B. The price provided shall include all equipment, materials, and costs to provide the equipment, installation, and services as described in this proposal.
  - iii. Sample Contract. The provider shall provide a contract outlining the proposed services for the entire 5-year period.

## 7. EVALUATION PROCESS

The proposals will be evaluated and ranked on the basis of the written material submitted. Evaluation criteria will be related to the following and weighted as shown:

Weight	Criteria
Pass/Fail	Compliance with mandatory equipment specifications and demonstrated compatibility with, and seamless operation alongside, existing FWACAA legacy equipment
15%	Experience of the firm and references
20%	Quality of the proposed approach of the firm toward the fulfillment of our service requirements for both base bid and additive alternate, and their ability to meet the service commitments.
20%	Qualifications of the dedicated personnel assigned to our account.
30%	Pricing
15%	Background of the Company

After the initial evaluation, a “short list” of the top-ranking firms may be developed and a request made for these firms to give presentations. Proposers should not rely upon the possibility of a presentation. Your best proposal should be submitted as there may not be a need for presentations if the selection committee decides so. If presentations are requested, they will be evaluated as part of the award determination.

## 8. GENERAL CONDITIONS

**General:**

1. The Contractor shall examine all Specifications furnished by the Airport Authority and shall notify the Airport Authority of any errors, omissions, or discrepancies they may discover

during their examination. The Contractor shall not take advantage of any errors, omissions, or discrepancies or proceed with work until the errors, omissions, or discrepancies are resolved in writing. Any work done without authorization will be at the Contractor's risk and responsibility.

2. No charge for any extra work or material will be allowed unless the same has been ordered in writing by the Airport Authority and the price is stated in such order.
3. While on site completing installation, precautions shall be exercised at all times for the protection of the general public, employees, and property during this Contract.
4. All subcontractors employed by the contractor must be covered under the Contractors insurance policies.
5. The Contractor will be required to furnish proof of the following types of insurance coverage.

- a) Worker's Compensation (Statutory Requirements).
- b) Comprehensive General and Automobile Liability:

Bodily Injury	\$5,000,000/\$5,000,000
Property Damage	\$5,000,000/\$5,000,000

Insurance Certificates shall show the Fort Wayne-Allen County Airport Authority as additional insured.

4. The contractor will be required to obtain any and all permits and/or licenses required for the completion of this project. Copies of such permits, licenses shall be submitted to the Airport Authority.
5. The successful contractor will complete and submit Exhibit C, Indiana Legal Employment Declaration, prior to execution of a contract.
6. The contractor will be responsible for coordinating his work schedule with the airport's tenants. The project shall be completed so that operation of the tenants is maintained at all times.

**Request for Proposals:**

Request for Proposals are governed and awarded in accordance with the applicable State of Indiana laws and Fort Wayne-Allen County Airport Authority policies.

- (a) Content of the proposals submitted by competing persons shall not be disclosed during the process of evaluation and the negotiations.
- (b) Proposals shall be open for public inspection only after the award is made.
- (c) Allowable proprietary or confidential information in accordance with IC 5-22-9-5, marked as such in each proposal, shall not be disclosed without the written consent of the proposer.
- (d) Discussions may be conducted with responsible persons submitting a proposal determined to have a reasonable chance of being selected for the award. These discussions may be held for the purpose of clarification to assure a full understanding of the solicitation requirement and responsiveness thereto.

- (e) Revisions may be permitted after submissions and prior to award for the purpose of obtaining the best and final offers.
  - (f) In conducting discussions with the persons submitting the proposals, there shall be no disclosure of any information derived from the other persons submitting proposals.
- 2 A selection committee shall convene for the purpose of evaluating the proposals. The selection team will evaluate the responses to the RFP, verify the information presented, and conduct oral interviews, as deemed appropriate. This process will result in the selection of the successful Proposer who, through contractual agreements, will undertake the scope of work.
  - 3 Discussions with the Proposers and technical revisions to the proposals may occur. Discussions may be conducted with the responsible Proposers who submit proposals for the purpose of clarification and to assure full understanding of, and conformance to, the solicitation requirements. Proposers shall be accorded fair and equal treatment with respect to any opportunity for discussions and revision of proposals and such revisions may be permitted after submission and prior to award for the purpose of obtaining best and final offers. In conducting discussions, there shall be no disclosure of information derived from proposals submitted by competing Proposers.
  - 4 The Committee shall rank the proposals. Award shall be recommended to the most responsible Proposer whose proposal is determined to be the most advantageous to Authority, taking into consideration price and the evaluation factors set forth in the request for proposals.
  - 5 All proposals received by the specified deadline will be reviewed by the Selection Committee. After initial screening, the Evaluation Committee may select those Proposers deemed most qualified for this contract opportunity for further evaluation and interviews as part of the final selection process. Proposers are advised that the Authority, at its option, may award a contract strictly on the basis of the information contained in the proposals. The Proposer(s) selected by the Selection Committee will be recommended to the Authority Board to enter into a contract, but the Authority Board is not bound to accept the recommendation or award the contract to the recommended Proposer(s). It is Authority's intent to award the contract to the most qualified and responsible Proposer(s) who provides the best overall proposal(s) in Authority's sole discretion.
  - 6 The contract shall be awarded with reasonable promptness by appropriate written notice to the highest scored, responsible offer whose proposal is determined in writing to be the most advantageous to the Authority, taking into consideration price and the other evaluation factors set forth in this request for proposals.
  - 7 The successful Proposer shall not commence work under this RFP until duly notified by receipt of contract signed as executed by the Chief Executive Officer. If the successful vendor does commence any work prior to receiving an official signed contract, the

successful firm does so at their own risk.

- 8 No interpretation of the meaning of the Contract Documents as defined in the General Conditions, nor correction of any apparent ambiguity, inconsistency, or error therein, will be made to Proposers orally. All questions must be submitted in writing by email to [klepper@fwairport.com](mailto:klepper@fwairport.com) by May 8, 2025 @ 4:00 P.M. EDT. Proposers are not to contact any employee of Authority, agent, consultant or any Board Member during the Bid/RFP process except as directed above. Failure to comply with this requirement shall be grounds for disqualification of the Proposer. All such interpretations and supplemental instructions will posted via Addendum to the Authority's website at [www.fwairport.com](http://www.fwairport.com), Business, Solicitations & Bidding, no later than five (5) working days prior to the last day for submitting RFPs (May 8, 2026 @ 4:00 PM). Arrangements to visit the airport facilities may also be made by e-mail to [klepper@fwairport.com](mailto:klepper@fwairport.com).
- 9 Questions discussed with any other officer, agent or employee of Authority will not be considered binding in consideration of this proposal and shall not affect the risks or obligations assumed by the vendor or relieve him from fulfilling any of the conditions of the Contract.
- 10 If an award of contract is made as a result of this solicitation, contract will be made on the basis of the response which best satisfies the intent of this Request for Proposal and other factors considered in the best interest of the Authority. The Authority reserves the right to consider proposals or modification thereof received at any time before the award is made, if such action is in the interest of the Authority.
- 11 The Authority reserves the right to reject any or all statements received as the result of this request. The Authority also maintains the right to negotiate with any firm, as necessary, to serve the best interests of Authority. The Authority will not be liable for any costs incurred by the proposer prior to the signing of a contract.
- 12 The laws of the State of Indiana require that the contents of the contract file, except for information that is classified as proprietary, be made available for public inspection after contract award.

Proprietary information shall be submitted separately and clearly marked in a sealed envelope. The outside of the envelope shall be marked to indicate that it contains materials which are proprietary and are not to be disclosed. Data which may be designated as proprietary are trade secrets, manufacturing processes, and financial information not otherwise publicly available.

Unreasonable requests for confidentiality will not be honored. In addition, each request for confidentiality must be supported by a written explanation of each item declared proprietary and the reason for the request (i.e. why the item is considered a trade secret, a manufacturing process, or financial information not otherwise available).

- 13 All materials and information submitted in response to this RFP become the property of



the Authority. Any and all Proposals received by the Authority shall be subject to public disclosure and inspection after contract award. Trade secrets and proprietary information which the supplier desires to remain confidential shall be clearly marked and readily separable from the Proposal in order to facilitate public inspection of the non-confidential portion of the Proposal. An all-inclusive statement that the entire proposal is proprietary is unacceptable. Pricing offered to the Authority may not be considered proprietary.

- 14 The Authority will endeavor to restrict distribution of material designated as confidential or proprietary to only those individuals involved in the review and analysis of the Proposals. Proposers are cautioned, however, that materials designated as confidential may nevertheless be subject to disclosure. Proposers are advised that the Authority does not wish to receive confidential or proprietary information and that Proposers are not to supply such information except when it is absolutely necessary. If any information or materials in any Proposal submitted is labeled confidential or proprietary, the Proposal shall include the following clause:\_\_\_\_(legal name of Proposer) shall indemnify, defend and hold harmless the Authority Board, its officers, agents and employees from and against any request, action or proceeding of any nature and any damages or liability of any nature, specifically including attorneys' fees awarded under the Indiana Open Records Act arising out of, concerning or in any way involving any materials or information in this proposal that\_(legalname of Proposer) has labeled as confidential, proprietary or otherwise not subject to disclosure as a public record.

#### **SAFETY AND SECURITY/AIRPORT-ISSUED ACCESS CONTROL MEDIA**

**All Contractors' operations shall be conducted in accordance with the provisions set forth within the current version of Advisory Circular 150/5370-2, and Transportation Security Administration Regulations Part 1542.**

Contractors who will be working, unescorted within the Airport Operation Area (AOA), Security Identification Display Area (SIDA), or Sterile (Passenger Boarding Areas) of the airport will be required to obtain an airport issued access control media.

All individuals working in these areas will be subject to completing a favorable security background check, including but not limited to a Fingerprint based Criminal History Records Check (CHRC) conducted through the FBI and/or Security Threat Assessment (STA) conducted by the Department of Homeland Security. Also, a 45-minute training session may be required. The cost for this access control media is \$75.00 and will take between 7-10 working days to complete. Applications are available at the Airport Authority Office or online at [www.fwairport.com](http://www.fwairport.com). This process is completed by the Airport Authority's Public Safety Department 260-747-2624. Identification documents for anyone requesting access control media will be taken from the Department of Homeland Security's "approved documents list." This list can be found on the Airport's website. Any other type of documents will not be accepted.

Escorting privileges may be granted within these secured areas. Escorting will be done with a 5:1 ratio. One (1) badged individual may escort up to five (5) unbadged individuals. These escorted individuals must be under the positive control of their escort at all times. The escort must have communication to the Public Safety Department and report any loss of control immediately, even if that control becomes re-established. Escorting privileges are granted on a case-by-case basis. Escorting privileges are clearly identifiable on the media once granted. Anyone who will be working under escort in secured areas shall have their names submitted to the Airport Authority on the prime or sub-contractor company's letterhead stating, "the employing company has completed a favorable five (5) year pre-employment history, or the listed individuals have favorably worked for the contractor for five (5) years."

Driving privileges on the AOA will require additional training and testing. This information can be found on the Airport's website. In addition to the testing, a practical ride along with a trained airfield driver is also required to be completed. Airfield driving privileges will be considered on a case-by-case basis. Airfield driving privileges are also clearly identifiable on the media itself once granted.

Lost badge fees will be applied as necessary in accordance with the Airport's Rates and Charges.

**Airport issued media must be displayed on the outside of any garment above the waist at all times when working in these areas.**

The contractor shall be responsible for maintaining existing security/safety fencing or barriers in the construction areas for the duration of the project. The primary Contractor will be held responsible for any penalties or fees levied by the Airport Authority, TSA, or the FAA due to the construction areas not being secured or operated in a safe manner.

Safety and Security does not have a separate pay item. It shall be considered necessary incidental work and not paid for directly but should be included in the cost of mobilization and demobilization.

All safety and security measures are subject to change without notice and may require immediate action by the contractors at any time.

The Contractor assures that no action by his operations will cause or create a security/safety violation of the following:

- Airport Certification Manual
- Transportation Security Administration Regulations Part 1542 -Airport Security
- FAR-Part 139 - Certification and Operations - Land airports serving Certificated Air Carriers
- Indiana State and Local Laws or Fort Wayne-Allen County Airport Authority Ordinances

Copies of these regulations and manuals are available at the owner's office upon request.

**Request for security construction badge:**

All badging applications are available through the Fort Wayne–Allen County Airport Authority offices or online at [www.fwairport.com](http://www.fwairport.com) for a fee of \$75.00. On the website, select Business > Resources > Badges & Drivers Training.

**Request for Driver Permit for Restricted Area Operations:**

All driver permit requests can be obtained from the Airport Operations Department at 260-446-3434.

**Safety Areas:**

All runway safety areas at the Fort Wayne International Airport conform to Part 139, The Airport Certification Manual, and applicable Advisory Circulars. All taxiway safety areas are constructed and maintained in accordance with these standards also.

The only objects located within the runway or taxiway safety areas are lighted wind direction indicators; runway and taxiway lights; REIL, PAPI and VASI lights; aircraft arresting cables; FAA owned and operated facilities; and directional signs necessary for efficient aircraft movement.

Safety areas located at the ends of each runway are as follows:

Runway 5	250 feet from centerline and 1000 feet each end.
Runway 23	250 feet from centerline and 1000 feet each end.
Runway 14	250 feet from centerline and 1000 feet each end.
Runway 32	250 feet from centerline and 1000 feet each end.
Runway 9	75 feet from centerline and 300 feet each end.
Runway 27	75 feet from centerline and 300 feet each end.

Runways, taxiways and ramp (apron) areas are pitched for water runoff and adequate drainage. Drainage is accomplished through the uses of an integrated storm sewer/field tile system and a number of drainage ditches for excess water runoff. No water is retained on the airport in retention areas.

**Ground Vehicle Operations:**

1. Vehicle Traffic & Communications.

All vehicles and/or equipment being utilized on the designated aircraft movement areas shall be equipped with radios tuned to Ground Control on 121.9 Mhz. Any vehicle operating in the aircraft movement areas without a radio shall be escorted by a vehicle equipped with a ground control radio.

Whenever any airport vehicles are operating in the aircraft movement areas, the control tower shall direct and/or approve the movements through the use of two-way radios in the vehicle.

All vehicles working in the aircraft movement areas are required to either display an orange

and white checkered flag (daylight hours only) or have an amber colored flashing beacon operating at all times (vehicle hazard lights do not count). Any equipment or vehicles parked adjacent to aircraft movement areas shall be equipped with orange and white checkered flags or operating beacons.

Crossing runways and taxiways or otherwise operating in an aircraft movement area shall only be with permission from Ground Control. No traffic light signals shall be used at any time except during a radio failure and then only tower light signals shall be obeyed.

All vehicles authorized to operate in the aircraft movement areas shall be identified by tenant activity logo signs or symbols on the vehicles, or vehicle numbers, and orange and white checkered flags or beacons.

All vehicles operating in aircraft non-movement areas are restricted to 30 MPH unless otherwise posted. For aircraft ramps and aprons the speed limit is restricted to 10 MPH. When towing equipment, the speed is restricted to 5 MPH or as safe operations will permit. All vehicles operating in non-movement areas must be identified by company logo or name or equipped with an aviation checkered flag or beacon.

All escort vehicles operating in the aircraft movement areas shall be in radio contact with Ground Control at all times for authorization to conduct operations from Ground Control. Vehicles providing escort must escort vehicles from point of entry to point of exit from the aircraft operations area.

## 2. Aircraft Right-of-Way.

Moving aircraft shall have the right-of-way over vehicular traffic. Vehicular traffic shall not operate between parked aircraft and loading gates.

## 3. Light Gun Signals.

<b>Color and Type of Signal</b>	<b>Movement of Vehicles, Equipment, and Personnel</b>
Steady Green	Cleared to Cross, Proceed, or Go
Steady Red	STOP
Flashing Red	Clear the Taxiway/Runway
Flashing White	Return to Starting Point on Airport
Alternating Red and Green	Exercise Extreme Caution

## 4. Construction Vehicles.

During times when construction-related vehicles are required to enter or work within the aircraft operations area (AOA), they will be marked with an approved orange and white checkered or an amber rotating beacon. If the construction vehicle is not equipped with a radio capable of contact with ATCT, it will either be escorted or will have a flagman (with a radio) stationed at designated areas to give instructions to vehicle operators.

## **Vehicle Operations:**

All construction vehicles in use on the construction site shall be marked with the Contractor's name or logo. Only vehicles covered by the Contractor's insurance will be allowed within the construction area. No personally owned vehicles will be allowed within the construction area, except that construction employee parking will be allowed within the Contractor's staging area.

### **1. Authorized Persons**

Operators of vehicles authorized by the Operations Department to operate within the Air Operations Area (AOA) shall be properly tested with all results on file with the airport Public Safety Department. All contractors requiring employees to obtain Airfield Driving Privileges will be required to study the Airport Authority's "Drivers Training Materials", complete a ride-along field inspection for airfield familiarization (for Movement Area Drivers), and take a written test with a passing score of 90%. The contractor must also assume responsibility for his employees' actions while operating a vehicle on an aircraft movement area.

Any person found operating a vehicle in a manner not consistent with safety and/or does not comply with Ground Control instructions will be in violation of the Airport Certification Manual or Airport Ordinances may have their Driving Privileges revoked, fined, and be denied any future access to the Air Operations Area (AOA).

### **2. Enforcement**

The airport Public Safety personnel and/or TSA personnel will conduct spot checks of vehicle operators in aircraft movement areas to insure everyone is properly permitted. Anyone not properly permitted will be removed from the area and his employer notified.

### **3. Compliance**

In the event a report is received of unauthorized vehicle(s) or person(s) on the Airport operations area (AOA), an Airport Authority vehicle will be dispatched to intercept and escort the violator from the premises. A report will be prepared and kept on file concerning all such incidents. Appropriate corrective action will be taken as per Airport Authority Ordinance. Surveillance is maintained to ensure that only authorized vehicles operate on designated A.O.A. movement areas and that established rules and ordinances are complied with, and that appropriate action is taken when violations are observed or reported.

## **Public Safety and Convenience:**

The Contractor shall provide a telephone, pager, etc., on the project site to enable communication between the Contractor and the Architect/Engineer or Airport personnel. The Contractor shall also have a 24-hour contact person for after-construction hours communication. This person shall be contacted in case of an emergency on the project site.

## 9. TERMS AND CONDITIONS OF CONTRACT

- 1 Upon conclusion of the RFP process, the Authority will make a recommendation to the Airport Board regarding the selection based upon the evaluation of the Proposals. The Authority shall enter into a contract negotiation with the awarded Proposer(s). The Proposer(s) shall enter into a contract in substantial conformity with the selected Proposal and contain Authority's required contract terms and conditions, to include Federal Provisions found in Exhibit E. If contract negotiations result in an impasse, the Authority will begin negotiations with the second ranking firm.
- 2 All agreements will require the Proposer to adhere to the terms of its proposal and to act in accordance with all applicable laws and regulations.
- 3 The contract shall not be binding or valid with Authority unless and until it is executed by authorized representatives of Authority.
- 4 The finalized Contract shall include all applicable contract clauses as required by and provided for by the Authority and State of Indiana.
- 5 The provider shall submit a sample contract of their standard maintenance agreement with their proposal. The FWACAA does have federal and state requirements that require the inclusion of certain clauses in our agreements. Negotiations for a final contract document will begin upon award of the proposal by our Board. If, however, contract negotiations become a barrier to contract execution and rapid implementation of the project, the Authority may proceed to the next highest ranked offeror for contract consideration.
- 6 In compliance with the State of Indiana public record laws, all proposals will be available for public inspection after award. Trade secrets and proprietary information submitted by a vendor in connection with the procurement shall not be subject to public disclosure provided the offeror invokes the protection of this section upon submission of the proposal. The specific area or scope of data and materials to be protected must be identified and the reasons for their protections stated. An all-inclusive statement that the entire proposal is proprietary is unacceptable. A statement that costs are to be protected is unacceptable and may result in rejection of your proposal.

# Exhibit A

**FWA Campus (ACS) Access Control: Birdseye View. This shows where the bulk of out ACS / CCTV is located. Anywhere that shows ACS on the map also includes CCTV**



## FWA CAMERAS

Terminal Stairs1\_4-4  
Terminal Stairs1\_3-4  
Terminal Stairs1\_2-4  
Terminal Stairs1\_1-4  
Terminal Stairs 2 & Holding\_4-4  
Terminal Stairs 2 & Holding\_3-4  
Terminal Stairs 2 & Holding\_2-4  
Terminal Stairs 2 & Holding\_1-4  
Terminal Stairs & Holding\_4-4  
Terminal Stairs & Holding\_3-4  
Terminal Stairs & Holding\_2-4  
Terminal Stairs & Holding\_1-4  
Terminal Holding Area2\_4-4  
Terminal Holding Area2\_3-4  
Terminal Holding Area2\_2-4  
Terminal Holding Area2\_1-4  
Terminal Holding Area1\_4-4  
Terminal Holding Area1\_3-4  
Terminal Holding Area1\_2-4  
Terminal Holding Area1\_1-4  
Terminal Exit Lane\_4-4  
Terminal Exit Lane\_3-4  
Terminal Exit Lane\_2-4  
Terminal Exit Lane\_1-4  
Terminal exit Lane 1\_1-1  
Terminal Exit Corner\_1-1  
Terminal Exit & holding\_4-4  
Terminal Exit & holding\_3-4  
Terminal Exit & holding\_2-4  
Terminal Exit & holding\_1-4  
Terminal Entry Lane 1\_4-4  
Terminal Entry Lane 1\_3-4  
Terminal Entry Lane 1\_2-4  
Terminal Entry Lane 1\_1-4  
PSD Parking 360 (4-4)  
PSD Gate P/T  
PSD Gate 2 360 (3-4)  
PSD Entrance 360 (1-4)  
PSD Catwalk 360 (2-4)  
Gate 4 Jetway Outside Cam -360\_4  
Gate 4 Jetway Outside Cam -360\_3  
Gate 4 Jetway Outside Cam -360\_2  
Gate 4 Jetway Outside Cam -360\_1  
Gate 4 Jetway Inside Cam2-360\_4

The following list identifies the cameras currently operational on campus. This information is subject to change due to ongoing construction. Upon completion of construction in July 2026, an increase of approximately 15 additional cameras is anticipated.



Gate 4 Jetway Inside Cam2-360\_3  
Gate 4 Jetway Inside Cam2-360\_2  
Gate 4 Jetway Inside Cam2-360\_1  
Gate 17A P/T  
Gate 17 P/T  
Gate 01 P/T  
Freight Elevator 2nd Floor (3-4)  
Freight Elevator 2nd Floor (2-4)  
Freight Elevator 2nd Floor (1-4)  
Freight Elevator 1st Floor (3-4)  
Freight Elevator 1st Floor (1-4)  
Freight Elevator 1st Floor (4-4)  
FBO Tarmac Ent/Exit 360 (3-4)  
FBO Tarmac 360 (2-4)  
FBO Lobby  
FBO Hanger 360 (1-4)  
FBO Gate Parking 360 (4-4)  
FBO Gate Fence Line 360 (1-4)  
FBO 2nd Flr Window 360 (4-4)  
Cam-214 Cafe Public Kitchen OHD (4-4)  
Cam-214 Cafe Public Kitchen Food Prep (2-4)  
Cam-214 Cafe Public Kitchen Ent (1-4)  
Cam-214 Cafe Public Kitchen Back Ent (3-4)  
Cam213 -Sensory Room Second Floor Concourse Interior  
Cam212 -Administration Hallway  
Cam211 -Adminstration Entrance Interior  
Cam209 -D-Gate 5 Stairwell Interior  
Cam209 -C-Gate 5 Stairwell Interior  
Cam209 -B-Gate 5 Stairwell Interior  
Cam209 -A-Gate 5 Stairwell Interior  
Cam208 -D-Gate 5 Seating Area Interior  
Cam208 -C-Gate 5 Seating Area Interior  
Cam208 -B-Gate 5 Seating Area Interior  
Cam208 -A-Gate 5 Seating Area Interior  
Cam206 -D-Gate 7 Stairway Interior  
Cam206 -C-Gate 7 Stairway Interior  
Cam206 -B-Gate 7 Stairway Interior  
Cam206 -A-Gate 7 Stairway Interior  
Cam205 -D-Gate 7 & 8 Interior Seating Area  
Cam205 -C-Gate 7 & 8 Interior Seating Area  
Cam205 -B-Gate 7 & 8 Interior Seating Area  
Cam205 -A-Gate 7 & 8 Interior Seating Area  
Cam204 -Gate Podiums PTZ  
Cam203 -D-Gate 9 & 10 Interior Seating Area  
Cam203 -C-Gate 9 & 10 Interior Seating Area  
Cam203 -B-Gate 9 & 10 Interior Seating Area  
Cam203 -A-Gate 9 & 10 Interior Seating Area

Cam202 -D-Gate 9 & 10 Interior Podiums  
Cam202 -C-Gate 9 & 10 Interior Podiums  
Cam202 -B-Gate 9 & 10 Interior Podiums  
Cam202 -A-Gate 9 & 10 Interior Podiums  
Cam201 -Gate 9 Stairwell Interior  
Cam138 -D-American Ticket Counter  
Cam138 -C-American Ticket Counter  
Cam138 -B-American Ticket Counter  
Cam138 -A-American Ticket Counter  
Cam137 -D-TSA Queuing  
Cam137 -C-TSA Queuing  
Cam137 -B-TSA Queuing  
Cam137 -A-TSA Queuing  
Cam136 -D-Delta Ticket Counter  
Cam136 -C-Delta Ticket Counter  
Cam136 -B-Delta Ticket Counter  
Cam136 -A-Delta Ticket Counter  
Cam135 -D-Allegiant Ticket Counter  
Cam135 -C-Allegiant Ticket Counter  
Cam135 -B-Allegiant Ticket Counter  
Cam135 -A-Allegiant Ticket Counter  
Cam134 -ATO Hallway 2  
Cam133 -D-Employee Screening Entrance  
Cam133 -C-Employee Screening Entrance  
Cam133 -CBIS\_D  
Cam133 -CBIS\_C  
Cam133 -CBIS\_B  
Cam133 -CBIS\_A  
Cam133 -B-Employee Screening Entrance  
Cam133 -A- Employee Screening Entrance  
Cam132 -D-ATO Hallway 1  
Cam132 -CBIS\_D  
Cam132 -CBIS\_C  
Cam132 -CBIS\_B  
Cam132 -CBIS\_A  
Cam132 -C-ATO Hallway 1  
Cam132 -B-ATO Hallway 1  
Cam132 -A-ATO Hallway 1  
Cam130 -CBIS\_D  
Cam130 -CBIS\_C  
Cam130 -CBIS\_B  
Cam130 -CBIS\_A  
Cam129 -CBIS  
Cam128 -CBIS  
Cam127 -CBIS\_D  
Cam127 -CBIS\_C  
Cam127 -CBIS\_B

Cam127 -CBIS\_A  
Cam126 -CBIS  
Cam125 -CBIS  
Cam124 -CBIS  
Cam123 -CBIS  
Cam122 -CBIS  
Cam121 -CBIS  
Cam120 -CBIS  
Cam119 -CBIS  
Cam118 -CBIS  
Cam117 -CBIS  
Cam116 -CBIS  
Cam115 -CBIS  
Cam113 -CBIS  
Cam112 -CBIS  
Cam111 -CBIS  
Cam110 -CBIS  
Cam109 -CBIS  
Cam108 -CBIS  
Cam107 -CBIS  
Cam106 -CBIS  
Cam105 -CBIS\_D  
Cam105 -CBIS\_C  
Cam105 -CBIS\_B  
Cam105 -CBIS\_A  
Cam104 -Outbound Door to Public PTZ  
Cam104 -CBIS  
Cam103 -D-Outbound Bag SE  
Cam103 -C-Outbound Bag SE  
Cam103 -CBIS  
Cam103 -B-Outbound Bag SE  
Cam103 -A-Outbound Bag SE  
Cam102 -Outbound Bag SW  
Cam102 -CBIS  
Cam101 -Outbound Bag NW  
Cam101 -CBIS  
Cam050 -Hanger 1039  
Cam027 -Jetway 01-02  
Cam022.5 - Bay Cam2  
Cam022 -TSA Sterile (Bay Cam 2?)  
Cam021 - Bay Cam 1  
Cam020 - PTZ - PSD\_Gate #9  
Cam020 - 360 - PSD\_Parking Lot Entrance  
Cam020 - 360 - PSD\_flag pole  
Cam020 - 360 - PSD\_Cat Walk  
Cam020 - 360 - PSD\_Gate 009  
Cam014 -Ross Drive NE

Cam013 -Tug Drive  
Cam012-B-Ross Drive West  
Cam012 -D-Ross Drive West  
Cam012 -C-Ross Drive West  
Cam012 - A-Ross Drive West  
Cam011 -D-Ross Drive Center  
Cam011 -C-Ross Drive Center  
Cam011 -B-Ross Drive Center  
Cam011 -A-Ross Drive Center  
Cam010 -Jetway 03-04  
Cam010 -D-Ross Drive East  
Cam010 -C-Ross Drive East  
Cam010 -B-Ross Drive East  
Cam010 -A-Ross Drive East  
Cam009 -Gate 5 View Exterior PTZ  
Cam008 -D-Gate 5 View Exterior  
Cam008 -C-Gate 5 View Exterior  
Cam008 -B-Gate 5 View Exterior  
Cam008 -A-Gate 5 View Exterior  
Cam007 -Gate 6 Ramp View Exterior  
Cam006 -Gate 7 Ramp View Exterior  
Cam005 -D-Gate 7 Bridge View Exterior  
Cam005 -C-Gate 7 Bridge View Exterior  
Cam005 -B-Gate 7 Bridge View Exterior  
Cam005 -A-Gate 7 Bridge View Exterior  
Cam004 -TSA Lane 1  
Cam004 -Gate 8 Bridge View Exterior  
Cam003 -Gate 9 Exterior  
Cam002 -Gate 9 & 10 Exterior West Ramp PTZ  
Cam001 -D-Gate 10 Bridge View Exterior  
Cam001 -C-Gate 10 Bridge View Exterior  
Cam001 -B-Gate 10 Bridge View Exterior  
Cam001 -A-Gate 10 Bridge View Exterior  
Cam 210 -D-Second Floor Concourse 1 Interior  
Cam 210 -C-Second Floor Concourse 1 Interior  
Cam 210 -B-Second Floor Concourse 1 Interior  
Cam 210 -A-Second Floor Concourse 1 Interior  
Cam 207 -D-Gate 6 Seating Area Interior  
Cam 207 -C-Gate 6 Seating Area Interior  
Cam 207 -B-Gate 6 Seating Area Interior  
Cam 207 -A-Gate 6 Seating Area Interior  
Cam 013 -James Ross NW  
Cam - 201 - Cafe Self Service Quad Cam\_1  
Cam - 201 - Cafe Self Service Quad Cam\_4  
Cam - 201 - Cafe Self Service Quad Cam\_3  
Cam - 201 - Cafe Self Service Quad Cam\_2  
Cam - 200 - Cafe Public Quad Cam\_4

Cam - 200 - Cafe Public Quad Cam\_3  
Cam - 200 - Cafe Public Quad Cam\_2  
Cam - 200 - Cafe Public Quad Cam\_1  
Bag Belt Area Outside Exit Corner (4-4)  
Bag Belt Area Outside Alley (3-4)  
Bag Belt #2 Waiting Area (2-4)  
Bag Belt #2 Rental Area (3-4)  
Cam - 203 - Cafe Private Quad Cam\_4  
Cam - 203 - Cafe Private Quad Cam\_3  
Cam - 203 - Cafe Private Quad Cam\_2  
Cam - 203 - Cafe Private Quad Cam\_1  
Cam - 202 Cafe Self Line Quad Cam\_4  
Cam - 202 Cafe Self Line Quad Cam\_3  
Cam - 202 Cafe Self Line Quad Cam\_2  
Cam - 202 Cafe Self Line Quad Cam\_1  
Gate 34 P/T  
Gate 30 360 (3-4)  
Gate 30 360 (2-4)  
Gate 30 360 (1-4)  
Gate 30 360 (1-1)  
Gate 17A Yard 360 (4-4)  
Gate 17A Readers 360 (3-4)  
Gate 17A Gate 360 (2-4)  
Gate 17A Building 360 (1-4)  
Freight Elevator 2nd Floor (4-4)  
Freight Elevator 1st Floor (2-4)  
FBO Tarmac P/T  
FBO Gate Reader 360 (3-4)  
FBO Gate P/T  
FBO Gate 360 (2-4)  
Camera 014 - NE Apron  
Cam131 -CBIS\_D  
Cam131 -CBIS\_C  
Cam131 -CBIS\_B  
Cam131 -CBIS\_A  
Cam050 - Hanger 1039  
Cam048 - UPS Gate 13C  
Cam047 -Taxi Drive  
Cam046-Q-Trade Center Gate (FEDEX)\_4  
Cam046-Q-Trade Center Gate (FEDEX)\_3  
Cam046- Q-Trade Center Gate (FEDEX)\_2  
Cam046- Q-Trade Center Gate (FEDEX)\_1  
Cam046- P/T-Trade Center Gate (FEDEX)  
Cam045 - UPS Gate 13AB  
Cam040-Q-Gate34 Quad\_1\_4  
Cam040-Q-Gate34 Quad\_1\_3

Cam040-Q-Gate34 Quad\_1\_2  
Cam040-Q-Gate34 Quad\_1\_1  
Cam040-P/T -Gate34  
Cam040 -Gate 34  
Cam039-Q-Gate30\_4  
Cam039-Q-Gate30\_3  
Cam039-Q-Gate30\_2  
Cam039-Q-Gate30\_1  
Cam039 -P\T - Gate 30  
Cam038-Q-Gate17A\_1\_4  
Cam038-Q-Gate17A\_1\_3  
Cam038-Q-Gate17A\_1\_2  
Cam038-Q-Gate17A\_1\_1  
Cam038-P\T-Gate17A  
Cam038/Q - Gate17A Quad\_4  
Cam038/Q - Gate17A Quad\_3  
Cam038/Q - Gate17A Quad\_2  
Cam038/Q - Gate17A Quad\_1  
Cam037-Q - Gate 17 Quad\_4  
Cam037-Q - Gate 17 Quad\_3  
Cam037-Q - Gate 17 Quad\_2  
Cam037-Q - Gate 17 Quad\_1  
Cam037-P/T - Gate 17  
Cam036-Q - Gate15 Quad\_4  
Cam036-Q - Gate15 Quad\_3  
Cam036-Q - Gate15 Quad\_2  
Cam036-Q - Gate15 Quad\_1  
Cam036-P/T - Gate15

**Total Camera lenses**

**342**

## Doors

- 1 \*\* Admin Door To Gateway Lounge (Dr)
- 1 \*\* Freight Elevator 1st Floor Call Button Rdr (Dr)
- 1 \*\* Freight Elevator 2nd Floor Call Button Rdr (Dr)
- 1 \*\* Gate 4 Jetway (Dr)
- 1 \*\* Slider To Gateway Lounge (Dr)
- 1 \*\* Telecom Rm 2nd Flr This Rm Dr (N2108) Dr
- 1 \*1st Flr IT Room1-183F (Dr3)
- 1 \*Bag Belt "A" Claim Rdr (Dr5)
- 1 \*Bag Belt "A" Oversize Claim Rdr (Dr6)
- 1 \*Bag Belt B Claim Rdr (Dr1)
- 1 33. Not Used GATE-3 IFP-3
- 1 34. Not Used GATE-2 IFP-3
- 1 35. Not Used GATE-1 IFP-3
- 1 49. SERVER ROOM N230 IFP-6
- 1 50. ROOF IFP-6
- 1 51. PSD FRONT DOOR IFP-7
- 1 52. 116 IN OVER SIZE BAG DOOR
- 1 52. 116 OUT OVER SIZE BAG DOOR
- 1 53. BAG BELT
- 1 54. 2-127 PHONE ROOM
- 1 56A 2-124A Employee Public SIDA Dr1-1
- 1 56B 2-124B Employee Public SIDA Dr2-1
- 1 57. MECH RM 2-109 IN/OUT
- 1 58. 110A CBRA WEST IN/OUT
- 1 59. 110B CBRA EAST IN/OUT
- 1 60. 111 BHS SERVER ROOM
- 1 61. 112 TSA OSR
- 1 62. IFP-9 ADMIN 242
- 1 63. IFP-9 GATE 10
- 1 64. IFP-9 Gate 5 Stairs 115A
- 1 65. IFP-9 Gate 7 Stairs 104B
- 1 66. IFP-9 Gate 5 220A
- 1 67. IFP-9 Gate 6 222
- 1 68. IFP-9 Gate 7 226A
- 1 69. IFP-9 GATE 8
- 1 70. IFP-9 GATE 9
- 1 71. IFP-9 STAIRS 2-107 IN&OUT
- 1 78 ATO Bag Belt RDR 7
- 1 79. N.E BAG BELT DOOR
- 1 80. IFP-9 Door 205
- 1 81. Gate 5 Mechanical 2nd Flr Door In and Out Rdrs
- 1 Bio Enrollment Reader Door
- 1 East Operation Office Removed?
- 1 FBO Door 113 Ready Room (Dr4)
- 1 FBO Door 115 Ready Room (Dr6)
- 1 FBO Door AOA To Ready Room (Dr5)
- 1 FBO Door In and Out Hanger East (Dr3)

The following list identifies the doors with access control currently operational on campus. This information is subject to change due to ongoing construction. Upon completion of construction in July 2026, an increase of approximately 15 additional doors is anticipated.

- 1 FBO Door In and Out of Hanger West (Dr2)
- 1 FBO Employee Entrance (Dr1)
- 1 FBO Public Door to AOA
- 1 Gate 1 Door King Remote Rdr Door
- 1 Gate 1 Lower & Upper Rdr Door
- 1 Gate 1 Personnel Gate Dr
- 1 GATE 13 DOOR KING REMOTE
- 1 GATE 13 READER
- 1 Gate 13A UPS Tug Gate Dr
- 1 Gate 13B UPS Personnel Gate Dr
- 1 Gate 13C UPS Truck Ent Dr
- 1 Gate 15 DOOR KING REMOTE (Door)
- 1 Gate 15 Upper and Lower (Door)
- 1 GATE 15A SOUTH EAST
- 1 GATE 15A SOUTH EAST (DOOR KING REMOTE)
- 1 Gate 17 CENERAL AVIATION AREA (up&Low Rdr)
- 1 Gate 17 CENERAL AVIATION AREA (DOOR KING REMOTE)
- 1 Gate 17A Ceneral Aviation Gate DOOR KING REMOTE (Door)
- 1 Gate 17A Ceneral Aviation Gate Upper & Lower (Door)
- 1 GATE 22 FBO IFP-G51 (Prox Rdr)
- 1 GATE 22 FBO (DOOR KING REMOTE)
- 1 Gate 22 FBO Reader #2
- 1 GATE 30 T-HANGER
- 1 GATE 34 (DOOR KING REMOTE)
- 1 GATE 34 SOUTH WEST
- 1 GATE 35 (Remote door king)
- 1 GATE 35 WEST
- 1 Gate 36 Dr (Door King Remote)
- 1 Gate 36 Dr Prox Rdrs (Upper and Lower Rdr)
- 1 Gate 38 Lower Rdr #2
- 1 Gate 38 Remote Rdr #3
- 1 Gate 38 Upper Rdr #1
- 1 GATE 47 ATLANTIC AVIATION
- 1 GATE 47 ATLANTIC AVIATION (REMOTE DOOR KING)
- 1 GATE 51 (DOOR KING)
- 1 GATE 51 TERMINAL WEST END
- 1 GATE 9A IFP-7 PSD
- 1 Hanger 1039 Personel walk through Door
- 1 Hanger 1039 Plane Slider Door
- 1 JETWAY 5-6 ELEVATOR IFP-6 Door
- 1 New Dr 2-176c IN/OUT Dr2/3
- 1 New DR 2-285 Dr1
- 1 New Dr 2-286 Dr4
- 1 New Dr 2-291 Dr5
- 1 New Dr 2-297 Dr6
- 1 OLD GATE 1 EAST END
- 1 OLD GATE 1 EAST END (DOOR KING REMOTE)



- 1 OPS Locker Rm to Office 169EB Dr3-2
- 1 OPS Office for now 169GB Dr4-2
- 1 OPS Outside Reader To Bay Area Dr5-2
- 1 OPS to Security Screening Check Area Dr1-2
- 1 OPS Truck Bay (Inside Dr) 169AA Dr2-2
- 1 PSD TERMINAL IFP-4 Removed 032524 construction
- 1 REMOVED 092025 2nd Floor Construction Ent Stairwell (Temp Dr 082823) Rdr 7
- 1 Sterile To Terminal Ramp Glass Drs 1-3 and 4
- 1 Temp Constuction Door 2nd Flr Dr7/8
- 1 Terminal Entrance "D" Slider (Dr4)
- 1 test port for Gate 30 Rdr 2 Test
- 1 Test Reader 6 IDF1
- 1 West Operation Office Removed 032524 construction

# Controllers

## Name

FBO ISTAR PRO Panel 1  
Gate 1 Controller  
GATE 13 TRADE CENTER  
Gate 13ABC UPS Istar Pro Panel  
GATE 15 CONTROL  
GATE 15A  
Gate 17 GENERAL AVIATION AREA "TAXIWAY F"  
GATE 17A GENERAL AVIATION Taxiway "F" (Edge G2)  
GATE 22 FBO  
GATE 30  
GATE 34  
Gate 36 Controller  
Gate 38 Controller  
Hanger 1039 Controller  
Hanger 2018 Panel  
IFP-## Telcom Room 2-289B Cluster  
IFP-10 PHONE ROOM  
IFP-22\_127 1st Flr IDF Controller  
IFP-5 2ND FL MECH IDF4  
IFP-6 2ND FL MECH IDF4  
IFP-7 PSD IDF5  
IFP-8 PHONE ROOM  
IFP-9 2ND FL MECH RM 1-109  
Telecom Rm 1-183F 1st flr Controller  
Telecom Rm 2-296 Controller

# Workstations

Workstations (22)

SIP ID	Name
	{4E54A0E4-6532-4435-8513-23DC83F8EAF2}
	FWAACS-PSD
	FWAACS-ADMIN
	FWAACS-PSDCL1
	FWAACS-ADMINCL1
	FWAACS_PSDCL2
	FBOACS-1
	FBOACS1
	FBOACS2
	PSDCAPTIVATE-01
	FWAACS-PSDCL2
	FWAACS-PSDCL3
	WIN-V0DKAROOBQO
	FWAACS-ADMIN1
	FWAACS-PSD1
	ACS-TERMINAL22
	FWAACS-CCURE1.FWAACS.LOCAL
	ACS-PSD22
	CCURE
	CCURE-TERM
	LAPTOP-IG2THN1U
	DESKTOP-UQ57UOG

## Price Matrix—Exhibit B

Maintenance Services  
Access Control and Video Surveillance Systems  
Fort Wayne International Airport

Description	Price
Maintenance Costs per RFP Requirements: (Including 20% Equipment Markup or Best Price)	
Year 2 Price	
Year 3 Price	
Year 4 Price	
Year 5 Price	
Total 5 Year Maintenance Costs	

The pricing listed above shall include all equipment and services as outlined in the proposal.

---

Signature Authorized Company Representative

---

Company Name

---

Address

---

E-Mail

---

Phone

# Exhibit C

## **INDIANA LEGAL EMPLOYMENT DECLARATION**

The State of Indiana has enacted a law (I.C. 22-5-1.7) requiring the Fort Wayne-Allen County Airport Authority to require the following before renewing or entering into contracts for services:

This Declaration serves as notice that all Contractors performing services must, as a term of their contract:

1. Enroll in and verify the work eligibility status of newly hired employees of the contractor through the E-Verify programs (but is not required to do this if the E-Verify program no longer exists); and
2. Verify, by signature below, that the Contractor does not knowingly employ unauthorized aliens.

By signing below, this affidavit becomes a part of and is incorporated into any contract for services that your firm currently has with the Fort Wayne-Allen County Airport Authority.

I, \_\_\_\_\_, a duly authorized agent of \_\_\_\_\_ (name of Company), declare under penalties of perjury that \_\_\_\_\_ (name of Company) does not employ unauthorized aliens to the best of its knowledge and belief.

\_\_\_\_\_  
(Name of Company)

By: \_\_\_\_\_  
(Authorized Representative of Company)

Subscribed and sworn to before me on this \_\_\_\_\_ day of \_\_\_\_\_, 2026.

My Commission Expires: \_\_\_\_\_

County of Residence: \_\_\_\_\_

\_\_\_\_\_  
Notary Public – Signature

\_\_\_\_\_  
Notary Public – Printed Name

**PLEASE SEE <http://www.uscis.gov/e-verify> INSTRUCTIONS AND ELECTRONIC REGISTRATION FOR E-VERIFY.**

**IC 5-16-13 also requires that any contractor (including subcontractors) submit, before work begins on a project, the E-verify case verification number for each individual who is required to be verified under IC 22-5-1.7.**

DEPARTMENT OF HOMELAND SECURITY  
**NON-DISCLOSURE AGREEMENT**

I, \_\_\_\_\_, an individual official, employee, consultant, or subcontractor of or to \_\_\_\_\_ (the Authorized Entity), intending to be legally bound, hereby consent to the terms in this Agreement in consideration of my being granted conditional access to certain information, specified below, that is owned by, produced by, or in the possession of the United States Government.

(Signer will acknowledge the category or categories of information that he or she may have access to, and the signer's willingness to comply with the standards for protection by placing his or her initials in front of the applicable category or categories.)

Initials:	<b>Protected Critical Infrastructure Information (PCII)</b>
-----------	---

I attest that I am familiar with, and I will comply with all requirements of the PCII program set out in the Critical Infrastructure Information Act of 2002 (CII Act) (Title II, Subtitle B, of the Homeland Security Act of 2002, Public Law 107-296, 196 Stat. 2135, 6 USC 101 et seq.), as amended, the implementing regulations thereto (6 CFR Part 29), as amended, and the applicable PCII Procedures Manual, as amended, and with any such requirements that may be officially communicated to me by the PCII Program Manager or the PCII Program Manager's designee.

Initials:	<b>Sensitive Security Information (SSI)</b>
-----------	---

I attest that I am familiar with, and I will comply with the standards for access, dissemination, handling, and safeguarding of SSI information as cited in this Agreement and in accordance with 49 CFR Part 1520, "Protection of Sensitive Security Information," "Policies and Procedures for Safeguarding and Control of SSI," as amended, and any supplementary guidance issued by an authorized official of the Department of Homeland Security.

Initials:	<b>Other Sensitive but Unclassified (SBU)</b>
-----------	---

As used in this Agreement, sensitive but unclassified information is an over-arching term that covers any information, not otherwise indicated above, which the loss of, misuse of, or unauthorized access to or modification of could adversely affect the national interest or the conduct of Federal programs, or the privacy to which individuals are entitled under Section 552a of Title 5, as amended, but which has not been specifically authorized under criteria established by an Executive Order or an Act of Congress to be kept secret in the interest of national defense or foreign policy. This includes information categorized by DHS or other government agencies as: For Official Use Only (FOUO); Official Use Only (OUO); Sensitive Homeland Security Information (SHSI); Limited Official Use (LOU); Law Enforcement Sensitive (LES); Safeguarding Information (SGI); Unclassified Controlled Nuclear Information (UCNI); and any other identifier used by other government agencies to categorize information as sensitive but unclassified.

I attest that I am familiar with, and I will comply with the standards for access, dissemination, handling, and safeguarding of the information to which I am granted access as cited in this Agreement and in accordance with the guidance provided to me relative to the specific category of information.

I understand and agree to the following terms and conditions of my access to the information indicated above:

1. I hereby acknowledge that I have received a security indoctrination concerning the nature and protection of information to which I have been provided conditional access, including the procedures to be followed in ascertaining whether other persons to whom I contemplate disclosing this information have been approved for access to it, and that I understand these procedures.
2. By being granted conditional access to the information indicated above, the United States Government has placed special confidence and trust in me and I am obligated to protect this information from unauthorized disclosure, in accordance with the terms of this Agreement and the laws, regulations, and directives applicable to the specific categories of information to which I am granted access.
3. I attest that I understand my responsibilities and that I am familiar with and will comply with the standards for protecting such information that I may have access to in accordance with the terms of this Agreement and the laws, regulations, and/or directives applicable to the specific categories of information to which I am granted access. I understand that the United States Government may conduct inspections, at any time or place, for the purpose of ensuring compliance with the conditions for access, dissemination, handling and safeguarding information under this Agreement.

4. I will not disclose or release any information provided to me pursuant to this Agreement without proper authority or authorization. Should situations arise that warrant the disclosure or release of such information I will do so only under approved circumstances and in accordance with the laws, regulations, or directives applicable to the specific categories of information. I will honor and comply with any and all dissemination restrictions cited or verbally relayed to me by the proper authority.

5. (a) For PCII - (1) Upon the completion of my engagement as an employee, consultant, or subcontractor under the contract, or the completion of my work on the PCII Program, whichever occurs first, I will surrender promptly to the PCII Program Manager or his designee, or to the appropriate PCII officer, PCII of any type whatsoever that is in my possession.

(2) If the Authorized Entity is a United States Government contractor performing services in support of the PCII Program, I will not request, obtain, maintain, or use PCII unless the PCII Program Manager or Program Manager's designee has first made in writing, with respect to the contractor, the certification as provided for in Section 29.8(c) of the implementing regulations to the CII Act, as amended.

(b) For SSI and SBU - I hereby agree that material which I have in my possession and containing information covered by this Agreement, will be handled and safeguarded in a manner that affords sufficient protection to prevent the unauthorized disclosure of or inadvertent access to such information, consistent with the laws, regulations, or directives applicable to the specific categories of information. I agree that I shall return all information to which I have had access or which is in my possession 1) upon demand by an authorized individual; and/or 2) upon the conclusion of my duties, association, or support to DHS; and/or 3) upon the determination that my official duties do not require further access to such information.

6. I hereby agree that I will not alter or remove markings, which indicate a category of information or require specific handling instructions, from any material I may come in contact with, in the case of SSI or SBU, unless such alteration or removal is consistent with the requirements set forth in the laws, regulations, or directives applicable to the specific category of information or, in the case of PCII, unless such alteration or removal is authorized by the PCII Program Manager or the PCII Program Manager's designee. I agree that if I use information from a sensitive document or other medium, I will carry forward any markings or other required restrictions to derivative products, and will protect them in the same matter as the original.

7. I hereby agree that I shall promptly report to the appropriate official, in accordance with the guidance issued for the applicable category of information, any loss, theft, misuse, misplacement, unauthorized disclosure, or other security violation, I have knowledge of and whether or not I am personally involved. I also understand that my anonymity will be kept to the extent possible when reporting security violations.

8. If I violate the terms and conditions of this Agreement, such violation may result in the cancellation of my conditional access to the information covered by this Agreement. This may serve as a basis for denying me conditional access to other types of information, to include classified national security information.

9. (a) With respect to SSI and SBU, I hereby assign to the United States Government all royalties, remunerations, and emoluments that have resulted, will result, or may result from any disclosure, publication, or revelation of the information not consistent with the terms of this Agreement.

(b) With respect to PCII I hereby assign to the entity owning the PCII and the United States Government, all royalties, remunerations, and emoluments that have resulted, will result, or may result from any disclosure, publication, or revelation of PCII not consistent with the terms of this Agreement.

10. This Agreement is made and intended for the benefit of the United States Government and may be enforced by the United States Government or the Authorized Entity. By granting me conditional access to information in this context, the United States Government and, with respect to PCII, the Authorized Entity, may seek any remedy available to it to enforce this Agreement including, but not limited to, application for a court order prohibiting disclosure of information in breach of this Agreement. I understand that if I violate the terms and conditions of this Agreement, I could be subjected to administrative, disciplinary, civil, or criminal action, as appropriate, under the laws, regulations, or directives applicable to the category of information involved and neither the United States Government nor the Authorized Entity have waived any statutory or common law evidentiary privileges or protections that they may assert in any administrative or court proceeding to protect any sensitive information to which I have been given conditional access under the terms of this Agreement.

11. Unless and until I am released in writing by an authorized representative of the Department of Homeland Security (if permissible for the particular category of information), I understand that all conditions and obligations imposed upon me by this Agreement apply during the time that I am granted conditional access, and at all times thereafter.

12. Each provision of this Agreement is severable. If a court should find any provision of this Agreement to be unenforceable, all other provisions shall remain in full force and effect.

13. My execution of this Agreement shall not nullify or affect in any manner any other secrecy or non-disclosure Agreement which I have executed or may execute with the United States Government or any of its departments or agencies.

14. These restrictions are consistent with and do not supersede, conflict with, or otherwise alter the employee obligations, rights, or liabilities created by Executive Order No. 12958, as amended; Section 7211 of Title 5, United States Code (governing disclosures to Congress); Section 1034 of Title 10, United States Code, as amended by the Military Whistleblower Protection Act (governing disclosure to Congress by members of the military); Section 2302(b)(8) of Title 5, United States Code, as amended by the Whistleblower Protection Act (governing disclosures of illegality, waste, fraud, abuse or public health or safety threats); the Intelligence Identities Protection Act of 1982 (50 USC 421 et seq.) (governing disclosures that could expose confidential Government agents); and the statutes which protect against disclosure that may compromise the national security, including Sections 641, 793, 794, 798, and 952 of Title 18, United States Code, and Section 4(b) of the Subversive Activities Act of 1950 (50 USC 783(b)). The definitions, requirements, obligations, rights, sanctions, and liabilities created by said Executive Order and listed statutes are incorporated into this agreement and are controlling.

15. Signing this Agreement does not bar disclosures to Congress or to an authorized official of an executive agency or the Department of Justice that are essential to reporting a substantial violation of law.

16. I represent and warrant that I have the authority to enter into this Agreement.

17. I have read this Agreement carefully and my questions, if any, have been answered. I acknowledge that the briefing officer has made available to me any laws, regulations, or directives referenced in this document so that I may read them at this time, if I so choose.

DEPARTMENT OF HOMELAND SECURITY  
**NON-DISCLOSURE AGREEMENT**  
Acknowledgement

Typed/Printed Name:	Government/Department/Agency/Business Address	Telephone Number:

I make this Agreement in good faith, without mental reservation or purpose of evasion.

Signature:

Date:

**WITNESS:**

Typed/Printed Name:	Government/Department/Agency/Business Address	Telephone Number:

Signature:

Date:

This form is not subject to the requirements of P.L. 104-13, "Paperwork Reduction Act of 1995" 44 USC, Chapter 35.



## **Exhibit E**

### **GENERAL CIVIL RIGHTS PROVISIONS**

In all its activities within the scope of its airport program, the Contractor agrees to comply with pertinent statutes, Executive Orders, and such rules as identified in Title VI List of Pertinent Nondiscrimination Acts and Authorities to ensure that no person shall, on the grounds of race, color, national origin, creed, sex, age, or disability be excluded from participating in any activity conducted with or benefiting from Federal assistance.

This provision is in addition to that required by Title VI of the Civil Rights Act of 1964.

The above provision binds the Contractor and subcontractors from the bid solicitation period through the completion of the contract.

#### **Title VI Solicitation Notice:**

As a condition of a grant award, the Sponsor shall demonstrate that it complies with the provisions of Title VI of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d et seq) and implementing regulations (49 CFR part 21) including amendments thereto, the Airport and Airway Improvement Act of 1982 (49 U.S.C. § 47123), the Age Discrimination Act of 1975 (42 U.S.C. 6101 et seq.), Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 794 et seq.), the Americans with Disabilities Act of 1990 (42 U.S.C. § 12101, et seq.), U.S. Department of Transportation and Federal Aviation Administration (FAA) Assurances, and other relevant civil rights statutes, regulations, or authorities, including any amendments or updates thereto.

This may include, as applicable, providing a current Title VI Program Plan to the FAA for approval, in the format and according to the timeline required by the FAA, and other information about the communities that will be benefited and impacted by the project. A completed FAA Title VI Pre-Grant Award Checklist is required for every grant application, unless excused by the FAA. The Sponsor shall affirmatively ensure that when carrying out any project supported by this grant that it complies with all federal nondiscrimination and civil rights laws based on race, color, national origin, sex, creed, age, disability, genetic information, in consideration for federal financial assistance. The Department's and FAA's Office of Civil Rights may provide resources and technical assistance to recipients to ensure full and sustainable compliance with Federal civil rights requirements. Failure to comply with civil rights requirements will be considered a violation of the agreement or contract and be subject to any enforcement action as authorized by law.

#### **Title VI List of Pertinent Nondiscrimination Acts and Authorities**

During the performance of this contract, the Contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "Contractor") agrees to comply with the following non-discrimination statutes and authorities; including but not limited to:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252) (prohibits discrimination on the basis of race, color, national origin);

- 49 CFR Part 21 (Non-discrimination in Federally-Assisted programs of the Department of Transportation—Effectuation of Title VI of the Civil Rights Act of 1964) including amendments thereto;
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601) (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 794 et seq.), as amended (prohibits discrimination on the basis of disability); and 49 CFR part 27 (Nondiscrimination on the Basis of Disability in Programs or Activities Receiving Federal Financial Assistance);
- The Age Discrimination Act of 1975, as amended (42 U.S.C. § 6101 et seq.) (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982 (49 U.S.C. § 47123), as amended (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987 (P.L. 100-259) (broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, the Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms “programs or activities” to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act of 1990 (42 U.S.C. § 12101, et seq) (prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities) as implemented by U.S. Department of Transportation regulations at 49 CFR Parts 37 and 38;
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. § 1681, et seq).

### **Compliance with Nondiscrimination Requirements:**

During the performance of this contract, the Contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the “Contractor”), agrees as follows:

1. **Compliance with Regulations:** The Contractor (hereinafter includes consultants) will comply with the Title VI List of Pertinent Nondiscrimination Acts and Authorities, as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.
2. **Nondiscrimination:** The Contractor, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, national origin, creed, sex, age, or disability in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The Contractor will not participate directly or indirectly in the discrimination prohibited by the Nondiscrimination Acts and Authorities, including employment practices when the contract covers any activity, project, or program set forth

in Appendix B of 49 CFR part 21 including amendments thereto.

3. **Solicitations for Subcontracts, including Procurements of Materials and Equipment:** In all solicitations, either by competitive bidding or negotiation made by the Contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the Contractor of the contractor's obligations under this contract and the Nondiscrimination Acts and Authorities on the grounds of race, color, or national origin.
4. **Information and Reports:** The Contractor will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Sponsor or the Federal Aviation Administration to be pertinent to ascertain compliance with such Nondiscrimination Acts and Authorities and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the Contractor will so certify to the Sponsor or the Federal Aviation Administration, as appropriate, and will set forth what efforts it has made to obtain the information.
5. **Sanctions for Noncompliance:** In the event of a Contractor's noncompliance with the non-discrimination provisions of this contract, the Sponsor will impose such contract sanctions as it or the Federal Aviation Administration may determine to be appropriate, including, but not limited to:
  - a. Withholding payments to the Contractor under the contract until the Contractor complies; and/or
  - b. Cancelling, terminating, or suspending a contract, in whole or in part.
6. **Incorporation of Provisions:** The Contractor will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations, and directives issued pursuant thereto. The Contractor will take action with respect to any subcontract or procurement as the Sponsor or the Federal Aviation Administration may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the Contractor becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, the Contractor may request the Sponsor to enter into any litigation to protect the interests of the Sponsor. In addition, the Contractor may request the United States to enter into the litigation to protect the interests of the United States.