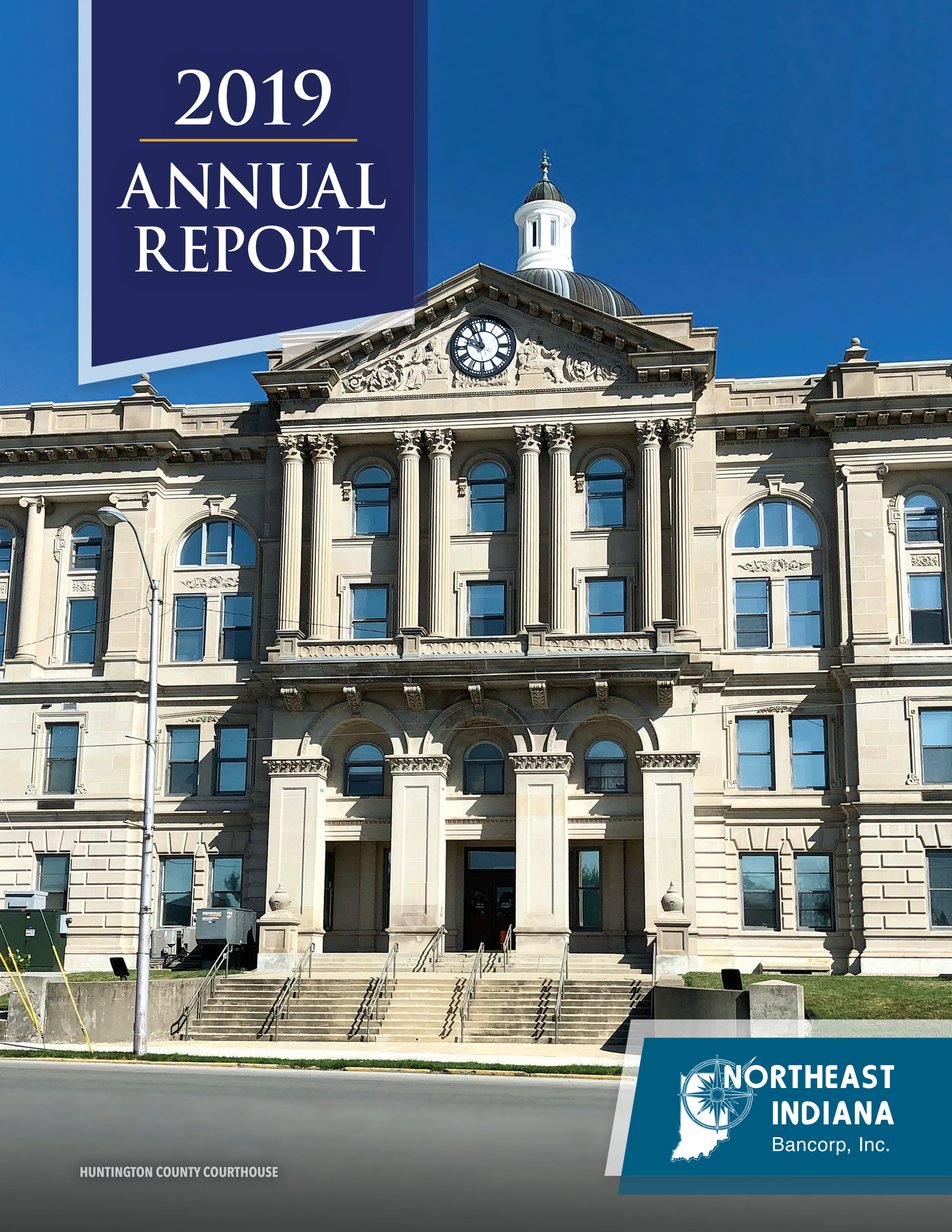
2019 ANNUAL REPORT



HUNTINGTON COUNTY COURTHOUSE

NORTHEAST INDIANA
Bancorp, Inc.

PRESIDENT'S MESSAGE TO OUR SHAREHOLDERS

Dear Fellow Shareholders:

I'm pleased to review the performance of your company in 2019. Financially, we set another earnings record. As a community bank and leader, we continued to support the cities, towns and counties in our markets to be the best version of themselves. As an employer, we challenged our staff to exceed customer expectations while striving for personal growth. These three pillars allowed us to reward our shareholders with another year of dividend growth and our 5th annual special dividend.

As part of the Bank's strategic plan, one goal is to develop and maintain a good balance between growth and earnings. Over the last several years, we've sustained steady growth while producing record earnings. In 2019, we exceeded our previous record annual earnings by over $500,000 or 12%. Our assets increased almost 6% from the previous year, while our deposits increased by over 8%. Through diversified revenue streams, we are encouraged about your company's earnings potential moving forward.

We continue to believe in the Community Bank model. We embrace our role and are humbled by the opportunity to make a difference in the communities we serve. Your company and our employees are dedicated to giving back. From monetary donations to thousands of volunteer hours, First Federal Savings Bank and its team embodies the spirit of Community Banking.

None of this would be possible without the First Federal family. To me, our staff is family. I have the privilege of working with over 75 of the most gifted and talented individuals in our industry. They embrace our core values of quality service, professionalism, relationships and independence. They are the reason for our success.

First Federal Savings Bank is celebrating 25 years as a publically traded company. Our industry has faced challenges, experienced transformational changes in technology and delivery channels, and survived the Great Recession. We appreciate our loyal shareholders for their trust in us. We are optimistic about our future and will continue to work together to maximize performance.

Sincerely,

Michael S. Zahn
Northeast Indiana Bancorp, Inc.
President & CEO

SELECTED CONSOLIDATED FINANCIAL INFORMATION

	DECEMBER 31 2019	2018	2017	2016	2015
SELECTED FINANCIAL CONDITION DATA:	(DOLLARS IN THOUSANDS, EXCLUDING EARNINGS PER SHARE DATA)				
Total assets	$ 353,924	$ 334,211	$ 314,176	$ 300,959	$ 284,130
Securities	69,727	68,568	62,024	77,837	74,899
Loans receivable, net	253,462	240,076	225,135	196,781	182,239
Deposits	252,282	233,371	212,159	218,412	209,535
Total borrowings	57,237	59,764	61,199	42,650	39,346
Shareholders' equity	41,317	37,340	35,719	33,638	32,338
SELECTED OPERATIONS DATA:					
Total interest income	$ 15,996	$ 14,143	$ 12,224	$ 11,384	$ 10,876
Total interest expense	4,336	3,206	2,129	1,689	1,319
Net interest income	11,660	10,937	10,095	9,695	9,557
Provision for loan losses	425	175	(600)	-	-
Net interest income after provision for loan losses	11,235	10,762	10,695	9,695	9,557
Total noninterest income	3,420	3,088	2,662	3,116	3,434
Total noninterest expense	9,177	9,007	8,196	7,734	7,793
Income before income taxes	5,478	4,843	5,161	5,077	5,228
Income tax expense (4)	793	676	1,748	1,483	1,399
Net income (4)	$ 4,685	$ 4,167	$ 3,413	$ 3,594	$ 3,829
Basic earnings per common share	$ 3.91	$ 3.49	$ 2.84	$ 2.99	$ 3.20
Diluted earnings per common share	3.91	3.49	2.84	2.99	3.19
SELECTED FINANCIAL RATIOS AND OTHER DATA:					
Performance Ratios:					
Return on assets (ratio of net income to average total assets)	1.33%	1.28%	1.12%	1.22%	1.37%
Return on equity (ratio of net income to average total shareholders' equity)	11.76	11.48	9.66	10.58	11.91
Interest rate spread information:					
Average during period	3.49	3.48	3.57	3.52	3.66
End of period	3.43	3.61	3.63	3.56	3.54
Net interest margin (1)	3.52	3.60	3.56	3.52	3.65
Efficiency Ratio	60.85	64.22	64.25	60.37	59.85
Ratio of operating expense to average total assets	2.52	2.68	2.62	2.58	2.79
Ratio of average interest-earning assets to average interest-bearing liabilities	118.90	118.39	118.73	119.27	117.72
Quality Ratios:					
Nonperforming assets to total assets at end of period	1.95	.86	.79	1.63	1.58
Allowance for loan losses to nonperforming loans (2)	48.07	100.42	110.01	65.13	72.91
Allowance for loan losses to total loans	1.26	1.19	1.22	1.60	1.75
Capital Ratios:					
Total shareholders' equity to total assets at end of period	11.67	11.17	11.37	11.18	11.38
Average total shareholders' equity to average total assets	11.29	11.16	11.58	11.49	10.52
Other Data:					
Dividends declared per share (3)	$ 1.77	$ 1.72	$ 1.40	$ 1.35	$ 1.31
Book Value	$ 34.25	$ 30.95	$ 29.40	$ 27.86	$ 26.95
Dividend payout ratio (3)	45.57%	49.79%	49.79%	45.26%	41.05%
Number of full-service offices	6	6	6	6	6

(1) Net interest income divided by average interest-earning assets.

(2) Nonperforming loans includes Troubled Debt Restructurings (TDR's).

(3) The Company declared/paid a "Special" cash dividend of $0.50/share in 2015, 2016 and 2017, and $0.75/share in 2018 and 2019.

(4) Income tax expense was increased and net income reduced by $328,000 in 2017 due to tax reform.

BOARD OF DIRECTORS

Stephen E. Zahn	Chairman of the Board
J. David Carnes	Retired Medical Doctor, Parkview Physicians Group
William A. Zimmer	President, W. A. Zimmer Company
Michael S. Zahn	President and Chief Executive Officer
Kyle D. Koob	President, Advanced Machine & Tool Corporation
Randy J. Sizemore	Senior Vice President and Chief Financial Officer

NORTHEAST INDIANA BANCORP INC. EXECUTIVE OFFICERS

Michael S. Zahn	President and Chief Executive Officer
Randy J. Sizemore	Senior Vice President, Secretary, Treasurer and Chief Financial Officer

FIRST FEDERAL SAVINGS BANK OFFICERS

Michael S. Zahn	President and Chief Executive Officer
Randy J. Sizemore	Senior Vice President and Chief Financial Officer
Thomas N. Mills	Senior Vice President Commercial Loans
Cindy L. Krumanaker	Senior Vice President Operations
Rise K. Buzzard	Vice President Deposits
Cindy A. Zay	Vice President Mortgage Operations
Joe A. Cavacini	Vice President Commercial Loans
Ian H. Hope	Vice President SBA Lending
Eric M. Todd	Vice President Commercial Credit
Lisa L. Hockemeyer	Assistant Vice President Indirect Lending
Kimberly L. Fischer	Assistant Vice President Mortgage Underwriting
Carla M. Williams	Assistant Vice President Mortgage Lending
Kary S. Monroe	Assistant Vice President Wealth Management
Lindsi K. Walker	Assistant Vice President Commercial Processing
Justin R. Davidson	Assistant Vice President Information Systems
Joe Cassidy	Assistant Vice President Wealth Management
Donnie K. Haire	Assistant Vice President Mortgage Lending
Amanda Stroup	Assistant Vice President Marketing Director
Peter L. Confer	Assistant Vice President Assistant Controller
Peggy S. Genshaw	Assistant Vice President Warsaw Branch Manager
Andrew H. Martin	Assistant Vice President Treasury Management
Steven R. McKay	Assistant Vice President Consumer Lending

AUDITED FINANCIAL STATEMENTS AND INVESTOR INFORMATION

A copy of the Company's audited financial statements is available without charge in PDF format at www.firstfedindiana.bank or by writing:

RANDY J. SIZEMORE

Senior Vice President/Chief Financial Officer
Northeast Indiana Bancorp, Inc.
100 Frontage Road
Huntington, Indiana 46750

STOCK TRANSFER AGENT

Inquiries regarding stock transfer, registration, lost certificates or changes in name and address should be directed to the stock transfer agent and registrar by writing:

COMPUTERSHARE

211 Quality Circle, Suite 210
College Station, TX 77845

NORTHEAST INDIANA
Bancorp, Inc.

Photo: Downtown Huntington, Indiana

CORPORATE OFFICE

Northeast Indiana Bancorp, Inc.
648 North Jefferson Street
Huntington, IN 46750
(260) 356-3311

BRANCH LOCATIONS

NORTH OFFICE

100 Frontage Road
Huntington, IN 46750
(260) 358-4680

DOWNTOWN OFFICE

648 North Jefferson Street
Huntington, IN 46750
(260) 356-3311

SOUTH OFFICE

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Huntington, IN 46750
(260) 356-5633

WARSAW OFFICE

402 East Center Street
Warsaw, IN 46580
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FORT WAYNE OFFICES

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Fort Wayne, IN 46804
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FIRST FEDERAL WEALTH ADVISORS

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INDEPENDENT AUDITOR

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201 North Illinois Street
Indianapolis, IN 46244

EQUAL HOUSING LENDER
Member FDIC